



DISTRICT BOARD OF TRUSTEES BOARD MEETING

**AUGUST 26, 2026
4:00 PM**

**LOCATION:
DR. GWENDOLYN W. STEPHENSON
DISTRICT ADMINISTRATION CENTER
BOARD ROOM
4115 NORTH LOIS AVENUE
TAMPA, FL 33614**

HILLSBOROUGH COLLEGE
DISTRICT BOARD OF TRUSTEES
BOARD MEETING
AUGUST 26, 2026, 4:00 PM
DR. GWENDOLYN W. STEPHENSON
DISTRICT ADMINISTRATION CENTER
4115 N. LOIS AVENUE
TAMPA, FL 33614

		<u>Page No.</u>
1.0	<u>GENERAL FUNCTIONS</u>	
1.01	Call to Order	
	1.01.01 Passing of the Gavel	
1.02	Invocation	
1.03	Pledge of Allegiance	
1.04	Roll Call	
	104.01 Oath of Office – Student Trustee Kamila Baez	
1.05	Welcome Guests and Staff Members	
1.06	Foundation Report	
1.07	Faculty and Staff Recognitions	
1.08	The Chairman recommends adoption of the Agenda, all revisions to the Agenda and approval of all agenda items marked “ Consent. ”	
1.09	The President recommends approval of the June 24, 2026 Board Meeting minutes (submitted herein for your review).	4
2.0	<u>HEARING OF STUDENTS</u>	
3.0	<u>HEARING OF CITIZENS</u>	
4.0	<u>HEARING OF FACULTY AND STAFF</u>	
5.0	<u>HUMAN RESOURCES</u>	
CONSENT	5.01 The President recommends Board approval of individuals for full-time employment. Each full-time employee will be compensated in accordance with the Board-approved Salary Schedule (submitted herein for your review).	11

CONSENT	5.02	The President recommends Board approval of individuals for part-time employment during Term 26/SU and 26/FA. Each part-time employee will be compensated in accordance with the Board-approved Salary Schedule (submitted herein for your review).	15
CONSENT	5.03	The President recommends Board acknowledgement of employment separations (submitted herein for your review).	18
	5.04	The President recommends Board approval of the updated contract language in the FUSA College Bargaining Agreement articles 5.2 and 14.9 (submitted herein for your review).	21
	5.05	The President recommends Board approval of the 2026-27 salary scale increase of 3% and step increase as well as increase to the overload rate for eligible full-time faculty members effective August 13, 2026 (submitted herein for your review).	23
	5.06	The President recommends Board approval of the contract for 2026-2029 between the Service Employees International Union (SEIU) staff and the College (submitted herein for your review).	25
	5.07	The President recommends Board approval of the 2026-2027 Salary Schedule, effective August 13, 2026 for faculty and July 1, 2026 for staff (submitted herein for your review).	29
6.0		<u>EDUCATIONAL PROGRAMS AND STUDENT SERVICES</u>	
CONSENT	6.01	The President recommends Board approval of the course modifications and course termination, effective SP/27 and FA/27 unless otherwise noted (submitted herein for your review).	30
	6.02	The President recommends Board approval of the HC's general education course offerings, the reviewed general education inventory spreadsheet , the signing of the certification form to be submitted to the Office of K-20 Articulation by September 1, 2026, and the submission of necessary changes to SCNS as listed in the spreadsheet (submitted herein for your review).	32
	6.03	The President recommends Board approval of the Dual Enrollment Annual Articulation Agreement between Hillsborough College and the Learn to Thrive Academy, West Gate Christian School, and NLT Academy (submitted herein for your review).	34
7.0		<u>INSTITUTIONAL SERVICES</u>	

- | | | |
|------|--|----|
| 7.01 | The President recommends Board approval of the Foundation's Use of College Resources for Fiscal year 2027 (submitted herein for your review). | 35 |
| 7.02 | The President recommends Board approval of the designation of the Plant City Campus nursing instructional spaces as the Mary McKie Marchner Nursing Suite and the Marchner & Martin Family Collaboration Room in recognition of the Marchner and Martin families' philanthropic support (submitted herein for your review). | 36 |

8.0 FINANCIAL SERVICES

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|------|---|----|
| 8.01 | The President recommends Board approval of the amendment to the Fiscal Year 2026-2027 Operating Budget for the Current Unrestricted Fund (Fund 1) , decreasing the revenue and expenditure budget by \$250,000 to reflect the final state funding allocations and the exclusion of the requested Artificial Intelligence Program Support appropriation (submitted herein for your review). | 41 |
| 8.02 | The President recommends Board approval of the Budget Amendment Number 2 for the Current Unrestricted Fund (Fund 1) and Budget Amendment Number 1 for the Unexpended Plant Fund (Fund 7) (submitted herein for your review). | 43 |
| 8.03 | The President recommends Board approval to enter into an agreement with Pure Project Management, LLC of Tampa, Florida to provide Owner's Representative and Project Management for Construction Services in connection with the development of a new building(s) at the Dale Mabry Campus (submitted herein for your review). | 46 |
| 8.04 | The President recommends Board approval of the amendment to the College's Annual Update of the Five-Year Capital Improvement Plan for submittal to the Division of Florida Colleges and for inclusion in the Division's annual Capital Improvement Plan and Legislative Budget Request for capital projects (submitted herein for your review). | 47 |
| 8.05 | Information Only – Monthly Financial Statements for June 2026. | 48 |

9.0 ADMINISTRATIVE REPORT

10.0 LEGAL REPORT

11.0 HEARING OF BOARD MEMBERS

12.0 ADJOURNMENT

Section 1

**HILLSBOROUGH COLLEGE DISTRICT BOARD OF TRUSTEES
BOARD MEETING
WEDNESDAY, JUNE 24, 2026 – 4:00 P.M.
DR. GWENDOLYN W. STEPHENSON
DISTRICT ADMINISTRATION CENTER
4115 N. LOIS AVENUE, TAMPA, FL 33614**

MINUTES

1.0 GENERAL FUNCTIONS

1.01 Call to Order

This meeting was also held by Zoom video conferencing. The public was reminded that questions or comments can be submitted to the Trustees' email address at any time.

1.02 Invocation

1.03 Pledge of Allegiance

1.04 Roll Call

The following Trustees were in attendance:

- Mike Garcia
- Clay Hollis
- Brian Lametto
- Stephen Bunch
- Nicolas Castellanos

1.05 Welcome to Guests, Staff and Faculty.

1.06 Foundation Report

Garrett Weddle, Executive Director for the Foundation, provided the Board with a brief update of the HCF activities and support.

1.06.01 The Foundation Report was sent to the Board under separate cover and included:

- New gifts and commitments \$6.4M (July-May) Down 2% from last year's YTD total (\$6.52M).

1.06.02 Highlights:

- New Director of Development – Halvern Johnson
- Net Assets as of 5/31/2026: \$24.4M

1.06.03 Events:

- HC Retiree Luncheon, HC Foundation Faculty/Staff Event, June 17, 2026, Shanna & Bryan Glazer JCC, Tampa
- Scholarship Partner Luncheon, HC Foundation Donor Appreciation Event, September 24, 2026, Shanna & Bryan Glazer JCC, Tampa
- Hawks Line & Sinkers, HC Foundation Fishing Tournament Supporting Workforce, October 8, 2026, Hula Bay Club

- HC Foundation Golf Classic, HC Foundation Supporting Athletics, November 23, 2026, Tampa Palms Country Club, New Tampa
- National BBCB Summit, March 2-5, 2027, Tampa Convention Center
- HC Presidential Showcase, HC Foundation Supporting First-Gen Scholarships, April TBD, 2027, Armature Works, Tampa

1.07 Faculty, Staff and Student Recognitions

Angela Eveillard, Executive Director, Marketing and Public Relations, provided the following faculty, staff and student recognitions:

- 1.07.01 **Dr. Shannon Olmstead** was selected to become a member of Leadership Florida, the state's foremost leadership organization that takes a holistic view of the conditions and challenges facing the state and offers a continuum for expanding the impact of community leaders across the state.
 - 1.07.02 **Andrew Magrath**, Interim Assistant Dean of Humanities, Communication and Social Sciences at the Dale Mabry Campus had a short story, "Verified Purchase" accepted to Archive of the Odd.
 - 1.07.03 **Brian Mann** has been reappointed to a two-year term on the Tampa Bay Career Source Board.
 - 1.07.04 **Transitions Optical Advancement** awarded educational grants to Hillsborough College students: **Bailey Altizer, Rebekah Jia, Myriam Joseph and Shawn Schuur**.
 - 1.07.05 **Hillsborough College Ybor City Campus** was honored with the Tampa Hispanic Heritage Inc's 2026 Leadership Class in the Orgullo category as well as **Odetta Figueruelo**, Dale Mabry Faculty, in the education category.
 - 1.07.06 **Rich Senker**, Vice President for Academic Affairs joined the Instructional Technology Council.
- 1.08 The President asked the Chair to consider moving **Agenda Item 8.06** to the first item brought forth due to its approval being contingent on subsequent items.
- Trustee Bunch made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.
- The Chair recommended adoption of the Agenda, all revisions to the Agenda and approval of all Agenda items marked "**Consent.**"
- Trustee Bunch made a motion to approve seconded by Trustee Hollis. After due discussion and consideration, approval was given by aye vote of all members present.
- 1.09 The President recommended approval of the **May 20, 2026 Special Board Meeting minutes and the May 27, 2026 Board Meeting minutes**.
- Trustee Bunch made a motion to approve seconded by Trustee Hollis. After due discussion and consideration, approval was given by aye vote of all members present.

2.0 HEARING OF STUDENTS

3.0 HEARING OF CITIZENS

4.0 HEARING OF FACULTY AND STAFF

5.0 HUMAN RESOURCES

- 5.01 The President recommended approval of individuals for **full-time employment**. These individuals will be compensated in accordance with the Board-approved Salary Schedule.
- 5.02 The President recommended approval of individuals for **part-time employment** during Term 26/SU and 26/FA. Each part-time employee will be compensated in accordance with the Board-approved Salary Schedule.
- 5.03 The President recommended acknowledgment of **employment separations**.
- 5.04 The President recommended approval of **the salary increases for Administrators**.
Trustee Bunch made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.
- 5.05 The President recommended approval of the **salary increases for non-SEIU staff employees**.
Trustee Bunch made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.
- 5.06 The President recommended approval for the **salary increases for part-time hourly employees**.
Trustee Bunch made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.
- 5.07 The President recommended approval for the **salary increases for adjunct faculty**.
Trustee Garcia made a motion to approve, seconded by Trustee Bunch. After due discussion and consideration, approval was given by aye vote of all members present.
- 5.08 The President recommended approval of the **2026-2027 Salary Schedule effective July 1, 2026**.
Trustee Bunch made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

6.0 EDUCATIONAL PROGRAMS & STUDENT SERVICES

- 6.01 The President recommended approval of the **program modification, new course proposals, course modifications, course termination, and consent items**, effective FA/26, SP/27, and FA/27 unless otherwise noted.
- 6.02 The President recommended approval of the **2026-2027 Educator Preparation Institute review**.
Trustee Garcia made a motion to approve, seconded by Trustee Bunch. After due discussion and consideration, approval was given by aye vote of all members present.
- 6.03 The President recommended approval of the **Dual Enrollment Annual Articulation Agreement between Hillsborough College and the charter schools listed in the agenda**.

Trustee Bunch made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

- 6.04 The President recommended approval of the **Dual Enrollment Annual Articulation Agreement between Hillsborough College and the private schools listed in the agenda.**

Trustee Garcia made a motion to approve, seconded by Trustee Bunch. After due discussion and consideration, approval was given by aye vote of all members present.

- 6.05 The President recommended approval of the **Apprenticeship Training Program Agreement between Hillsborough College and Associated Builders and Contractors** for a one-year term beginning on August 1, 2026, and ending July 31, 2027.

Trustee Garcia made a motion to approve, seconded by Trustee Bunch. After due discussion and consideration, approval was given by aye vote of all members present.

- 6.06 The President recommended approval of the **Apprenticeship Training Program Agreement between Hillsborough College and Independent Electrical Contractors** for a one-year term beginning on August 1, 2026, and ending July 31, 2027.

Trustee Bunch made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

- 6.07 The President recommended approval of the **Apprenticeship Training Program Agreement between Hillsborough College and United Association Local Union 821** for a one-year term beginning on July 1, 2026, and ending June 30, 2027.

Trustee Bunch made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

7.0 INSTITUTIONAL SERVICES

- 7.01 The President recommended approval of the selection of **Kamila Baez as Student Trustee**, for the 2026 – 2027 academic year.

Trustee Bunch made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

8.0 FINANCIAL SERVICES

- 8.01 The President recommended approval of the **College's Annual Update of the Five-Year Capital Improvement Plan for submittal to the Division of Florida Colleges and for inclusion in the Division's annual Capital Improvement Plan and Legislative Budget Request for capital projects.**

Trustee Bunch made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

- 8.02 The President recommended approval of the **College's July 1, 2026, Educational Plant Survey for submittal to the Office of Educational Facilities, Florida Department of Education.**

Trustee Garcia made a motion to approve, seconded by Trustee Bunch. After due discussion and consideration, approval was given by aye vote of all members present.

- 8.03 The President recommended approval of the **lease agreement between Hillsborough College and Feeding Tampa Bay** for approximately 4,395 square feet of commercial kitchen, dining, and office space beginning July 1, 2026, at an **annual cost of \$84,000.**

Trustee Bunch made a motion to approve, seconded by Trustee Hollis. After due discussion and consideration, approval was given by aye vote of all members present.

- 8.04 The President recommended approval to **adjust the College's records to reflect depreciated items.**

Trustee Bunch made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

- 8.05 The President recommended approval of **Accounts Receivable Write offs** as of June 2026.

Trustee Bunch made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

- 8.06 ***THIS ITEM WAS BROUGHT AT THE START OF THE MEETING AS NOTED IN ITEM 1.08***

The President recommended approval of the **Operating Budgets for the Current Unrestricted Fund** (as presented on Exhibit A attachment) and the **Capital Projects/Unexpended Plant Fund for Fiscal Year 2026-2027.**

Trustee Garcia made a motion to approve, seconded by Trustee Bunch. After due discussion and consideration, approval was given by aye vote of all members present.

- 8.07 Information Only – Monthly Financial Statements for May 2026.

9.0 ADMINISTRATIVE REPORT

- 9.01 The President presented the Board slate for meeting dates and new Board officers for the next fiscal year. Trustee Lametto agreed to Chair the Board, Trustee Hollis agreed to serve as Vice Chair, Trustee Bunch agreed to serve as Foundation Liaison, and Trustee Garcia as Liaison to Dr. Atwater and the Rays.

Trustee Bunch made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

- 9.02 The President invited Dr. Nicole Jagusztyn, VP for Strategic Planning and Analysis, to the podium to share with the Board that the College has surpassed two records this year: Total activity full-time equivalents (FTE) and Total completions. With a total activity FTE of 22,991 in 2025-26, we beat our previous record set in 2019-20 at 22,426 by 565 FTE. This represents a 2.5% increase over our prior record. Second, we had 7,745 total completions for 2025-26, beating our record set last year (7,621).

- 9.03 The President recognized Greg Rose, Vice President of Administration and Chief Financial Officer as he departs HC for another opportunity in his home state. He thanked him on behalf of the college for his excellent service to HC and wished him well.

10.0 LEGAL REPORT

- 10.01 Board Counsel Rhonda Stringer presented the results of the Board Self-Evaluation. It was a very positive report. "Strongly agreed and Agreed" were the overall scores. She shared many of the comments that related to each section of the evaluation.

11.0 HEARING OF BOARD MEMBERS

- 11.01 Trustee Hollis thanked student trustee Nico Castellanos for serving on the board. He also wished Greg Rose the best.

- 11.02 Trustee Garica wished Greg Rose success in all he does moving forward and thanked him for his service to HC.

- 11.03 Trustee Bunch wished the best to Nico Castellanos, He also wished Greg Rose the best.

- 11.04 Trustee Lametto thanked Nico Castellanos for his service on the Board. He also wished Greg Rose all the best and thanked him for his dedication and hard work at HC.
- 11.05 Student Trustee Castellanos thanked the leadership teams of all the campuses. He commented that his service on the board was an awesome experience. He thanked his fellow Trustees for their mentorship and service. He thanked Dr. Atwater, all the Faculty and Staff. He encouraged the new student trustee as she begins her service to the Trustees in August 2026.

12.0 ADJOURNMENT

There being no further business, the meeting was adjourned at 5:01 p.m.

Section 2-4

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Section 5

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.01

CONSENT

BACKGROUND AND PERTINENT FACTS:

These are personnel appointments for budgeted full-time positions.

ECONOMIC IMPACT:

All of the positions are budgeted within the current fiscal year (2026-2027). Except for temporary positions, these positions will be fully budgeted in subsequent fiscal years unless program or service changes or financial exigency requires that funds be discontinued.

OBJECTIVE:

To provide necessary staff support for the appropriate divisional unit.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends Board approval of individuals for full-time employment. Each full-time employee will be compensated in accordance with the Board-approved salary schedule.

Initiator:

Date

Vice President/Campus President/Exec. Director of Human Resources:

Date

District President:

Date
8/18/26

1-0-024(10/25)

FULL-TIME APPOINTMENTS
AUGUST 26, 2026 BOARD MEETING

FACULTY

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>START DATE</u>
Allen, Gregory*	Mathematics Instructor	Brandon	08/13/26
Ansari, Bitu	Biological Science Instructor	Brandon	08/13/26
Bauer, Meaghan	Nursing Instructor	Dale Mabry	08/13/26
Brannon, Taylor*	Psychology Instructor	SouthShore	08/13/26
Brown, Cheyenne	Nursing Instructor	Dale Mabry	08/13/26
Danh, Ronny	Nursing Instructor	Dale Mabry	08/13/26
Dennis, Thomas	Computer Science Instructor	SouthShore	08/13/26
Dickinson, Zachary	Mathematics Instructor	Dale Mabry	08/13/26
Dubin, Bryan	Political Science Instructor	SouthShore	08/13/26
Fowler, Grant	Physics Instructor	Brandon	08/13/26
Frazer, Jacqueline	Nursing Instructor	Dale Mabry	08/13/26
Harmon, Ashley	Nursing Instructor	Dale Mabry	08/13/26
Hooks, Epiffany	Nursing Instructor	Dale Mabry	08/13/26
Kotaiche, Mohamed**	Financial Technology Instructor	Brandon	08/13/26
LeBlanc, Danielle*	Mathematics Instructor	Dale Mabry	08/13/26
LeFevre, Jeffrey	Computer Science Instructor	Dale Mabry	08/13/26
McKinney, Urshela	English Instructor	Dale Mabry	08/13/26
Mester, Rochelle*	Veterinary Technology Instructor	Plant City	08/13/26
Morris, Dawn	Nursing Instructor	Dale Mabry	08/13/26
Muralt, John*	EMS Instructor	Dale Mabry	08/13/26
Patel, Amishaben	Mathematics Instructor	Brandon	08/13/26
Peal, Andrew	Music Instructor	Ybor City	08/13/26
Remior, Isabel	Medical Lab Science Instructor	Dale Mabry	06/29/26
Santos-Santiago, Esmirna*	Healthcare Support/Medical Terminology	Ybor City	08/13/26
Sewell, Renae	Surgical Technology Instructor	Dale Mabry	08/13/26
Skolarus, Anthony*	Criminal Justice Instructor	Ybor City	08/13/26
Socci-Seifert, Jessica*	Computer Science Instructor	Ybor City	08/13/26

*Full-Time Temporary

**Full-Time Temporary/Grant-Funded

Sullivan-Gomez, Kylie
Tran, Mau*

Earth Sciences Instructor
Biology and Microbiology Instructor

Brandon
Plant City

08/13/26
08/13/26

STAFF EXEMPT

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>START DATE</u>
Caban, Valerie	Human Resources Analyst	District	07/27/26
Mahoney, Heidi	Assistant Dean	Plant City	08/05/26
McClain, Kendall**	Trainer Special Projects	Collaboration	07/21/26
Orbaker, Brian	PSAV Trainer III	Ybor City	07/23/26
Pena Moulrier, Odlanier	Web Developer/Analyst	District	07/23/26
Wilson, Barry*	Interim Facilities Manager	Dale Mabry	07/09/26

STAFF NON-EXEMPT

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>START DATE</u>
Aramini, Carolina	Student Services Support Specialist	Dale Mabry	07/21/26
Baker, Kaylee	Human Resources Associate	District	07/20/26
Caproni, Jason	Staff Assistant II	SouthShore	07/27/26
Chov, Steven	Human Resources Associate	District	08/17/26
Crespo, Diego	Test Proctor	Dale Mabry	07/20/26
Eovito, Jordyn	Lab Assistant	Dale Mabry	06/25/26
Farrell, Meghan	Information Technology Technician	SouthShore	07/09/26
Hopkins, Lora	Public Safety Officer	Collaboration	06/29/26
Huebner, Benjamin	Test Proctor	Dale Mabry	07/30/26
Lopez, Christopher	Public Safety Officer	Collaboration	07/10/26
Matthes, Ralph	Test Proctor	Plant City	07/09/26
Morrison, Marlando	Human Resources Associate	District	07/20/26
Rodriguez, Yasiel	Student Services Support Specialist	Collaboration	07/09/26

*Full-Time Temporary

**Full-Time Temporary/Grant-Funded

PROMOTION

<u>NAME</u>	<u>FROM</u>	<u>CAMPUS</u>	<u>TO</u>	<u>CAMPUS</u>	<u>START DATE</u>
Helm, Ernest	Campus Facilities Worker	Ybor City	Tradesworker	Ybor City	06/29/26

**Full-Time Temporary*

***Full-Time Temporary/Grant-Funded*

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.02

CONSENT

BACKGROUND AND PERTINENT FACTS:

The college has determined that part-time faculty and staff are needed to support the academic programs for the Academic Term 26/SU and 26/FA. Part-time faculty will be employed on a term-by-term basis. If additional part-time staff are needed, a supplementary list will be submitted for appointment.

ECONOMIC IMPACT:

All of the positions are budgeted within the current fiscal year (2026-2027). All part-time faculty and staff budgets are reviewed during budget development and established based on enrollment projections and departmental need.

OBJECTIVE:

To augment full-time faculty and staff with temporary assistance to meet the academic goals of the College.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends approval of individuals for part-time employment during Term 26/SU and 26/FA. Each part-time employee will be compensated in accordance with the Board-approved Salary Schedule.

Initiator:

Date

Vice President/Campus President/Exec. Director of Human Resources:

Date

District President:

Date
8/18/26

1-0-024(10/25)

PART-TIME APPOINTMENTS
AUGUST 26, 2026 BOARD MEETING

FACULTY

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>BEGIN DATE</u>
Bacoat-Jones, Tonni	Adjunct	Plant City	08/17/26
Baumgart, Nicolette	Adjunct	Plant City	08/17/26
Busquet, Aimee	Adjunct	Dale Mabry	06/29/26
Coleman, Jennifer	Adjunct	SouthShore	08/17/26
Dukes, Austin	Adjunct	Dale Mabry	08/17/26
Ferguson, Michael	Adjunct	Plant City	08/17/26
Fontes, Vivian	Adjunct	Plant City	08/17/26
Gamble-Harrell, Latrena	Adjunct	Dale Mabry	08/12/26
Ghansah, Tomar	Adjunct	Plant City	08/17/26
Harris, Nicole	Adjunct	Dale Mabry	08/17/26
Holder, Michael	Adjunct	SouthShore	08/17/26
Hook, Jaden	Adjunct	Plant City	08/17/26
Hoover, Sharon	Adjunct	Dale Mabry	06/29/26
Jason, Patrick	Adjunct	Plant City	08/17/26
Johnson, Destinie	Adjunct	Dale Mabry	07/21/26
Jordan, Emily	Adjunct	Ybor City	08/17/26
Kimble, Holley	Adjunct	Plant City	08/10/26
Kordek, Emma	Adjunct	Plant City	08/17/26
Kurtz, Paul	Adjunct	Dale Mabry	07/30/26
LaMarca-Frankel, Constance	Adjunct	Ybor City	08/17/26
Lennon, Elizabeth	Adjunct	Plant City	08/17/26
Lopez, Fernando	Adjunct	Ybor City	06/22/26
McCants, Jerel	Adjunct	Dale Mabry	08/17/26
Morgan, Thomas	Adjunct	Dale Mabry	06/22/26
Myers, Paige	Adjunct	Dale Mabry	08/10/26
Ortiz, Ashley	Adjunct	Dale Mabry	08/11/26
Pinnegar, Leslie	Adjunct	Dale Mabry	08/17/26
Pyram, Rachael	Adjunct	SouthShore	08/17/26
Regutti, Kailin	Adjunct	Plant City	08/17/26
Roa, Sandra	Adjunct	Plant City	08/17/26
Rodrigues, Fernanda	Adjunct	Plant City	08/17/26

***Temporary/Grant-Funded*

Salmon-Pagan, Katriona
 Sherry, Shani
 Stona, Savannah
 Taylor, Nancy
 Yetter, Erin

Adjunct
 Adjunct
 Adjunct
 Adjunct
 Adjunct

Dale Mabry
 Brandon
 SouthShore
 Dale Mabry
 Brandon

07/20/26
 08/17/26
 08/11/26
 07/20/26
 07/15/26

NON-FACULTY

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>BEGIN DATE</u>
Almaguer-Rojas, Isabella	Part-Time Student Assistant	Dale Mabry	07/13/26
Barton, Wendy-Lou	Part-Time Professional	Dale Mabry	07/21/26
Coleman, Zarumin	Part-Time Student Assistant	SouthShore	06/25/26
Donaldson, James	Part-Time Instructor Non-Credit III	Ybor City	07/20/26
Dunlap, Janiah	Part-Time Advanced Technician	Ybor City	08/12/26
Edwards, Madison	Part-Time Advanced Technician	Dale Mabry	08/06/26
Font, Ricardo	Part-Time Student Assistant	SouthShore	06/25/26
Green, Nina	Part-Time Advanced Technician	Dale Mabry	06/22/26
Miller, David	Part-Time Technician	Dale Mabry	08/06/26
Oyola, Eva	Part-Time Advanced Technician	Dale Mabry	08/01/26
Pfost, Matthew	Part-Time Professional	Dale Mabry	07/07/26
Pham, Owen	Part-Time Advanced Technician	Dale Mabry	07/10/26
Ravenel, Kimberly	Part-Time Professional	Dale Mabry	08/17/26
Schloer, Brett	Part-Time Instructor Non-Credit III	Ybor City	07/28/26
Stephens, Jonathan	Part-Time Assistant	Brandon	07/13/26
Walter, Kimberly	Part-Time Instructor Non-Credit III	ICCE	08/12/26
Watts, Emily	Part-Time Instructor Non-Credit II	ICCE	07/30/26

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES**Agenda Number: 5.03****CONSENT****BACKGROUND AND PERTINENT FACTS:**

Upon review of documentation, it was determined that the employees listed herein will separate from employment at the College as indicated.

ECONOMIC IMPACT:

None.

OBJECTIVE:

To acknowledge separations.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends Board acknowledgement of employment separations.

Initiator:**Date****Vice President/Campus President/Exec. Director of Human Resources:****Date****District President:****Date**
8/18/26

1-0-024(10/25)

FULL-TIME SEPARATIONS
AUGUST 26, 2026 BOARD MEETING

RESIGNATION

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>BEGIN DATE</u>	<u>END DATE</u>
Bagley, Deshjuana	Associate Dean of Associate in Science	Dale Mabry	08/01/25	08/13/26
Beckwith, Autumn	Staff Assistant II	SouthShore	07/13/23	08/12/26
Brown, Sheila	Campus Business Assistant	Ybor City	08/18/14	07/22/26
Chicas, Alexa	Academic Advisor	Plant City	08/06/18	08/05/26
Eldredge, Fionnula	Financial Aid Counselor	Dale Mabry	03/23/23	08/26/26
Fishbourne, June	Psychology Instructor	SouthShore	08/12/10	07/27/26
Kinsler, Angeleah	Compliance & Title IX Officer	District	08/24/21	07/24/26
Merritt, Dean	PSAV Trainer II	Ybor City	01/30/20	08/13/26
Paquette, Jenifer	English Instructor	Dale Mabry	08/08/13	08/14/26
Pierre, Givens	Public Safety Officer	District	08/29/19	07/29/26
Poss, Amanda	Arts Director	Ybor City	07/01/15	07/17/26
Powell, Deleon*	Grants Communications Specialist	Plant City	12/02/25	07/28/26
Rector, Hannah	Lab Assistant	Ybor City	04/22/22	08/11/26
Sullivan, Shawn	PSAV Trainer II	Ybor City	06/13/24	08/13/26
Walters, Stephanie	PSAV Coordinator	Ybor City	05/04/19	07/08/26

RETIREMENT

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>BEGIN DATE</u>	<u>END DATE</u>
Sippel, Sheryl	Mathematics Instructor	Dale Mabry	01/10/00	08/14/26

EXPIRATION OF TEMPORARY ASSIGNMENT

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>BEGIN DATE</u>	<u>END DATE</u>
Gaspar, Judith**	Special Services Coordinator	District	05/23/19	06/30/26
Rodriguez Cabezas, Glenny*	Interim HR Associate	District	05/28/26	08/19/26

* Full-Time Temporary

** Full-Time Temporary/Grant Funded

FULL-TIME SEPARATIONS
AUGUST 26, 2026 BOARD MEETING

DECEASED

<u>NAME</u>	<u>TITLE</u>		<u>CAMPUS</u>	<u>BEGIN DATE</u>	<u>END DATE</u>
Burkhard, Craig	EPI Manager		Brandon	08/01/22	07/10/26

* Full-Time Temporary
** Full-Time Temporary/Grant Funded

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.04

BACKGROUND AND PERTINENT FACTS:

In July and August 2026, The College and FUSA bargaining teams met to impact bargain language in Articles 5.2 and 14.9 in relation to newly passed Florida Statute 447.509.

An agreement was reached with the attached, updated contract language. The updated language clarifies representational duties that can be performed

The updated contract language was ratified by FUSA on August 13, 2026, by a vote of 201 in favor, 0 opposed and 2 votes deemed invalid.

ECONOMIC IMPACT:

There is no additional economic impact as a result of this agreement.

OBJECTIVE:

To accept the updated contract language in Articles 5.2 and 14.9 to maintain compliance with the Statute.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends Board approval updated contract language in the FUSA College Bargaining Agreement articles 5.2 and 14.9.

Initiator:

Date

Vice President/Campus President/Exec. Director of Human Resources:

Date

District President:

Date
8/18/26

14.9 Union President Representational Release Time

The College and the Union agree that the Union President shall be provided thirty-five (35) points of release time in the Fall and Spring semesters, credited toward the President's contractual load. During such release time, the Union President may engage in representational employee organization activities on behalf of the Union as bargaining agent while in a duty status without loss of regular pay or benefits: preparing, filing, or pursuing grievances; representing union faculty in investigatory interviews, disciplinary proceedings or appeals, including termination to the extent permitted by law; engaging in collective bargaining and any related mediation, factfinding, or arbitration; administering this Agreement; or participating in labor-management committees.

For a non-instructional faculty member, time equivalent to the credit hours shall be provided as release time in the above instances, where thirty-five (35) release points is equivalent to 8.75 clock hours of release per week.

A faculty member on release time pursuant to this section shall retain all rights and responsibilities of other faculty members, including, but not limited to, eligibility for salary increases.

No separate or supplemental College-funded compensation shall be paid for employee organization activities. Any separate or supplemental compensation may be provided only if authorized by this Agreement and the Union fully reimburses the College for the compensation and benefits as required by , Florida Statutes.

Meetings or communications with faculty members or administrators are covered by this Section only to the extent directly related to one of the representational employee organization activities listed above.

College-funded release time under this Section shall not be used for employee organization activities that are not representational employee organization activities, including political or legislative activity; membership solicitation, recruitment, or fundraising; seeking certification or recertification as bargaining agent; internal Union administration or governance; Union conventions, conferences, events, or meetings unrelated to the faculty member's College job duties; general Union communications; or representing or speaking for the Union in a setting in which the College is not a participant.

Nothing in this Section prohibits the use of qualifying compensated personal leave, mutually agreed time off without pay or benefits, or Union-reimbursed compensated time for employee organization activities to the extent permitted by Florida Statutes.

The Union President shall provide reasonable notice to the appropriate supervisor and Human Resources concerning scheduled release from regular duties . The College shall not require disclosure of privileged communications, grievance strategy, or employee-specific information beyond that reasonably necessary to administer this Section.

5.2 Facilitation of Faculty Relations

A. The Administration shall allow designated Union representatives time to engage in representational employee organization activities, as set forth in Article 14.9, that are performed on behalf of the Union as bargaining agent and occur during their scheduled hours. Union representatives shall remain in duty status for such time as is necessary to perform those activities without loss of regular pay or benefits, subject to Florida Statutes. Union representatives shall notify their immediate Administrative supervisor(s) of the need for release from regularly scheduled duties for the performance of these activities, and such time shall be limited to no more than six (6) hours to be divided among no more than three (3) representatives per week per campus. Time used by the Union President under this subsection for an activity also covered by Article 14.9 shall not result in additional or duplicative College-funded compensation.

B. The Union shall provide each Campus President and the Executive Director of Human Resources with an updated and current list of certified Union representatives at each campus within thirty (30) working days after

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.05

BACKGROUND AND PERTINENT FACTS:

In December 2026, The College and FUSA bargaining teams met to negotiate wages for the 2026-27 academic year.

An agreement was reached to increase all steps and grades on the faculty salary scale by 3% and to provide eligible faculty one step on their respective scale.

In addition, the overload rate will increase from \$78 to \$80 per load point.

The updated salary scale and step increase was ratified by FUSA on August 13, 2026, by a vote of 201 in favor, 0 opposed and 2 votes deemed invalid.

ECONOMIC IMPACT:

\$1.4 million includes the cost of benefits and is included in the proposed 2026-27 budget.

OBJECTIVE:

To provide a 3% scale and 1-step increase to full-time faculty for the 2026-27 year as well as increase the overload rate.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends Board approval of the 2026-27 salary scale increase of 3% and step increase as well as increase to the overload rate for eligible full-time faculty members effective August 13, 2026.

Initiator:

Date

Vice President/Campus President/Exec. Director of Human Resources:

Date

District President:

Date
8/18/26

the ratification of this Agreement and, thereafter, within ten (10) working days after the new representatives are selected each year by the Association.

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.06

BACKGROUND AND PERTINENT FACTS:

The 2023 - 2026 Agreement with the Service Employees International Union (SEIU) staff and the College expired. The College and the Union have negotiated a successor contract for 2026-2029. The union ratification vote was completed with the non-instructional, supervisory, and professionally bargaining units agreeing to ratification

ECONOMIC IMPACT:

The cost of this agreement is \$1.2 million. This amount is budgeted in the FY 2026-27 budget.

OBJECTIVE:

Board approval to enter into a new agreement for 2026-2029 between the College and Service Employees International Union (SEIU) Staff Bargaining Units.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends Board approval of the contract for 2026-2029 between the Service Employees International Union (SEIU) staff and the College.

Initiator:

Date

Vice President/Campus President/Exec. Director of Human Resources:

Date

District President:

Date
8/18/26

SEIU Contract July 1, 2026 to June 30, 2029 Summary of Changes

Updated name of institution from Hillsborough Community College or HCC to Hillsborough College or HC throughout the contract.

ARTICLE 1: RECOGNITION

Section 1.2 Bargaining Unit Definition

Added new and relevant Florida Public Employees Relation Commission (PERC) case numbers.

ARTICLE 4: NON-DISCRIMINATION

Section 4.2 General

Updated the name of department from Office of Institutional Equity to Title IX and Civil Rights Compliance.

ARTICLE 6: EMPLOYEE RIGHTS

Section 6.2 Union Representation

Changed name of position from Director of Risk Management to Risk Management Program Analyst.

Section 6.6 Consultation

Newly added section to clarify union representation for employees meeting with their supervisor or a representative of management.

ARTICLE 7: UNION RIGHTS

Section 7.4 Facilities

Added language: "Rooms can only be used during campus operational hours."

Section 7.5 Conduct of Union Business

Subsection A. Regular Work Hours - Added clarifying language to comply with new law regarding the types of union business that can be conducted during work hours vs. non-work hours.

Subsection B. - Changed title of subsection from *Investigating Grievances* to *Pursuing Grievances*. Added language to the investigation of a grievance "as part of its preparation, filing or pursuit"

Subsection C. Leave for Union Business – removed this section.

ARTICLE 8: DUES DEDUCTION

Added language: "In the event Florida law changes to authorize payroll deductions for union dues, upon the Union's request, the parties agree to re-open this article within thirty (30) calendar days to continue discussions."

Section 8.1 Membership Dues - removed this section

ARTICLE 10: SENIORITY

Section 10.4 Public Safety Officers Shift Bidding

Updated name of job title from *Lead Public Safety Officers* to *Public Safety Supervisors*.

ARTICLE 13: WAGES, HOURS OF WORK AND OVERTIME

Section 13.2 Wages

Removed prior language pertaining to salary increases from the last contract.

Added language pertaining to salary increases for the current contract. "All steps and grades on the full-time staff salary schedule will increase by 3% effective July 1, 2026." In addition, eligible employees will receive a pay increase equivalent to one step on the staff salary schedule effective July 1, 2026. Relevant dates for eligibility were updated as well.

Added language "Any staff employee who is at Step 30 of their paygrade will receive a one-time payment equivalent to the amount of one (1) step of their paygrade."

Section 13.3 Shift Differentials

Shift differential increases from \$0.65 per hour to \$1.00 per hour.

Section 13.4 Future Wage Increases

Updated the reopener years to FY 2027 – 2028 and 2028 – 2029.

Section 13.11 Education Reimbursement

Added the summer semester in addition to fall and spring, when this benefit may be used.

Section 13.12 Miscellaneous

Removed outdated language pertaining to occasions when payday falls on a holiday.

ARTICLE 14: INSURANCE / RETIREMENT

Section 14.1 Insurance

Prior language that is not relevant anymore was removed. Language acknowledging that employees under this agreement shall be entitled to participate in the State of Florida employee benefit programs was added. Updated the language pertaining to a long-term disability plan.

Section 14.2 Medical and Dependent Care Assistance Plan

Added language "These plans are managed and administered by the State of Florida."

ARTICLE 16: SICK LEAVE

Section 16.3 Benefit Continuation During Leave

Prior language that is not relevant anymore was removed. Language clarifying benefit continuation through the State of Florida was added.

Section 16.4 Termination of Employment

Updated and added language to align with the revised Administrative Procedure that allows for sick leave accrual payout after July 1, 2001.

ARTICLE 20: SUBCONTRACTING

Section 20.3 Health Insurance Upon Subcontracting – this section was removed.

ARTICLE 24: EVALUATIONS

Section 24.1 General

Changed language to clarify that evaluations may be conducted any time and removed language “at a time other than the employee’s anniversary date” to align with current processes.

ARTICLE 25: DURATION

Section 25.1 Term of Agreement

Updated term of agreement through June 30, 2029. Removed language referring to 2024-2025.

Section 25.2 Notice

Updated relevant dates of notice as they pertain to the current contract.

APPENDICES

Updated the lists of positions that are included under each bargaining unit: Non-Instructional, Professional and Supervisory.

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.07

BACKGROUND AND PERTINENT FACTS:

This item provides revision to the Salary Schedule for FY 2026-2027 to update the faculty salary tables and to include SEIU covered staff in the previously approved salary increases for non-SEIU covered staff. We have also cleaned up job titles, removing unused titles and adding newly created ones.

ECONOMIC IMPACT:

Funds used for these items are included in the 2026-2027 budget.

OBJECTIVE:

To provide a revised Salary Schedule for adoption by the Board of Trustees.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends Board approval of the 2026-2027 Salary Schedule, effective August 13, 2026 for faculty and July 1, 2026 for staff.

Initiator:

Date

Vice President/Campus President/Director of Human Resources:

Date

District President:

Date
8/18/26

1-0-024(10/25)

Section 6

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 6.01

CONSENT

BACKGROUND AND PERTINENT FACTS:

The Business and Hospitality discipline group presented a course modification and a course termination; and the Health Science discipline group presented course modifications.

The Academic Affairs Committee reviewed and approved the course modifications and course termination and forwarded all to the Vice President for Academic Affairs who reviewed them with the appropriate staff for forwarding to the President.

ECONOMIC IMPACT:

None.

OBJECTIVE:

To strengthen the College curriculum and align with state requirements.

LEGAL AUTHORITY:

HC 6HX-10-4.06

RECOMMENDATION:

The President recommends Board approval of the course modifications and course termination, effective SP/27 and FA/27 unless otherwise noted.

Initiator:

Dionna Doss and Brian Mann

Date

8/11/2026

Vice President/Campus President/Director of Human Resources:

Richard Senker

Date

8/11/2026

District President:

Date

8/18/26

1-0-024(10/25)

Hillsborough College
August 2026 BOT

Course Modifications

Effective SP/27

ACG 2949, Cooperative Education Internship in Accounting

- Removing ACG 2030 from the list of prerequisites for ACG 2949.

OPT 1155, Ophthalmic Lens Theory I

- Adding the following courses as corequisites: OPT1000, OPT1460, OPT1460L, OPT2204

OPT 1460, Ophthalmic Dispensing Theory I

- Adding the following courses as corequisites: OPT 1000, OPT 1155, OPT 1460L, OPT 2204

OPT 1460L, Ophthalmic Dispensing Laboratory I

- Adding the following courses as corequisites: OPT1000, OPT1155, OPT1460, OPT2204

OPT 2204, Anatomy and Physiology of the Eye

- Adding the following courses as corequisites: OPT1000, OPT 1155, OPT1460, OPT1460L

Effective FA/27

OPT 2800L, Vision Care Clinical I

- Updating course title to Vision Care Dispensary Laboratory I

OPT 2801L, Vision Care Clinical II

- Updating course title to Vision Care Dispensary Laboratory II

OPT 2802L, Vision Care Clinical III

- Updating course title to Vision Care Dispensary Laboratory III

OPT 2803L, Vision Care Clinical IV

- Updating course title to Vision Care Dispensary Laboratory IV

Course Terminations

Effective SP/27

ACG 2030, Capstone Review Course for Accounting Principles

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 6.02

BACKGROUND AND PERTINENT FACTS:

All state colleges and universities are required to perform an annual Institutional General Education Review. Every year, from March to August, Hillsborough College conducts an internal review of all general education courses to ensure compliance with the general education requirements in ss. [1007.25](#), and [1007.55](#), F.S., [Rule 6A-14.0303](#), and Board of Governors [Regulation 8.005](#). Upon completion of the internal review, HC's list of general education courses will be presented to our College President and the Board of Trustees for approval and signing of the certification form, and all required documentation will be submitted to the Office of Articulation by the September 1st submission deadline. Necessary changes to HC's general education course offerings will be made to the Statewide Course Numbering System (SCNS) by the respective submission deadline.

ECONOMIC IMPACT:

None.

OBJECTIVE:

To obtain Board approval of the completed 2027-2028 Institutional General Education Review, which includes a review of HC's general education course offerings for compliance with statutory requirements, the review of the Excel spreadsheet provided by the Office of Articulation, the signing of the certification form provided by the Office of Articulation, and the submission of necessary changes to SCNS.

LEGAL AUTHORITY:

FS1007.25; 1007.55, SBE Rule 6A-14.0303, BOG Regulation 8.005

RECOMMENDATION:

The President recommends Board approval of HC's general education course offerings, the reviewed general education inventory spreadsheet, the signing of the certification form to be submitted to the Office of K-20 Articulation by September 1, 2026, and the submission of necessary changes to SCNS as listed in the spreadsheet.

Initiator:	Date
Richard Senker	8/11/2026
Vice President/Campus President/Director of Human Resources:	Date
Richard Senker	8/11/2026
District President:	Date
	8/18/26

Certification Form

Academic Year 2027-28 General Education Courses

Please email signed form to Articulation@fldoe.org no later than September 1, 2026.

Dear Commissioner Kamoutsas,

I certify that my institution has reviewed our general education course options for compliance with Sections 1007.24, 1007.25, and 1007.55, Florida Statutes.

- ☐ Reviewed Excel spreadsheet provided by the Office of K-20 Articulation.
- ☐ Submitted new courses or changes to the Statewide Course Numbering System (SCNS).

Institution

FCS/SUS President Signature

Board of Trustee Signature

Date

Date

Date Approved by the Board of Trustees

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 6.03

BACKGROUND AND PERTINENT FACTS:

Hillsborough College is submitting new dual enrollment articulation agreements with local private schools that will be in effect through July 31, 2031. Various meetings took place between HC and multiple private schools to review and develop the articulation agreements, which include Dual Enrollment and Early Admission.

- Learn to Thrive Academy
- West Gate Christian School
- NLT Academy

ECONOMIC IMPACT:

The economic impact is enrollment dependent. Dual enrollment students do not pay HC tuition, but the state of Florida reimburses the College at the state's established tuition rate for dual enrollment courses. The articulation agreement has a provision addressing reimbursement to HC by the school in the event that the state's established fund for private school students does not have sufficient money to fully reimburse HC at the state's established rate.

OBJECTIVE:

To request Board approval of the Dual Enrollment articulation agreements between Hillsborough College and local private schools, which include Dual Enrollment and Early Admission.

LEGAL AUTHORITY:

F.S. 1007.22, 1007.271, 1008.30; SBE 6A-10.024, 6A-10.0315, 6A-14.064

RECOMMENDATION:

The President recommends Board approval of the Dual Enrollment Annual Articulation Agreement between Hillsborough College and the following private schools:

- Learn to Thrive Academy
- West Gate Christian School
- NLT Academy

Initiator:

Terri Barshay

Date

8/12/2026

Vice President/Campus President/Director of Human Resources:

Richard Senker

Date

8/12/2026

District President:

Date

8/18/26

Section 7

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 7.01

BACKGROUND AND PERTINENT FACTS:

The Board has authorized the HC Foundation to use College property, facilities and personnel services through adherence to the College's administrative rules and procedures for Board-approved public purposes consistent with the mission, vision and values of the College.

For fiscal year 2026-27, the Board is required to approve the Foundation's use of College resources that will include use of personnel services of seven (7) College employees and use of College property and facilities, including approximately 1,175 square feet of office space on the 3rd floor of the Dr. Gwendolyn W. Stephenson District Administration Building valued at \$48,000.

ECONOMIC IMPACT:

None.

OBJECTIVE:

To obtain the Board's approval of the Foundation's anticipated use of College resources for the upcoming 2026-27 fiscal year.

LEGAL AUTHORITY:

1001.64; 1001.65

RECOMMENDATION:

The President recommends Board approval of the Foundation's use of College resources for the 2026-2027 fiscal year, which includes use of personnel services for seven (7) College employees and use of College property and facilities, including approximately 1,175 square feet of office space on the 3rd floor of the Dr. Gwendolyn W. Stephenson District Administration Center valued at \$48,000.

Initiator:

L. Garrett Weddle,
HC Foundation Executive Director



Date

07/29/2026

Vice President/Campus President/Director of Human Resources

Date

District President

Date

8/18/26

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 7.02

BACKGROUND AND PERTINENT FACTS:

The Hillsborough College Foundation recommends approval of the philanthropic and honorific naming of the Plant City Campus nursing instructional spaces in recognition of the extraordinary generosity and lasting impact of the Marchner and Martin families.

Since 2022, Thomas Marchner and Peggy Marchner Martin have contributed more than \$1,042,000 to the Hillsborough College Foundation in support of student success and workforce education at the Plant City Campus. Their philanthropy established the Marchner Family Endowed Scholarship, funded approximately \$300,000 in nursing technology upgrades, and enhanced the College's recently renovated nursing instructional facilities.

In recognition of these transformational contributions and to memorialize the legacy of Mary McKie Marchner—mother of Thomas Marchner and Peggy Marchner Martin, a registered nurse, and a longtime Plant City resident—the Foundation recommends the following designations:

- Mary McKie Marchner Nursing Suite
- Marchner & Martin Family Collaboration Room

The proposed naming is consistent with the College's Naming Opportunities Policy and has received all required institutional approvals.

ECONOMIC IMPACT:

No economic impact.

OBJECTIVE:

To obtain Board approval for the designation of the Plant City Campus nursing instructional spaces as the Mary McKie Marchner Nursing Suite and the Marchner & Martin Family Collaboration Room in recognition of the Marchner and Martin families' philanthropic support for the renovation and enhancement of these spaces.

LEGAL AUTHORITY:

1001.64(2), 1001.64(4)(b), and 1001.64(5), Florida Statutes

RECOMMENDATION:

The President recommends Board approval of the designation of the Plant City Campus nursing instructional spaces as the Mary McKie Marchner Nursing Suite and the Marchner & Martin Family Collaboration Room in recognition of the Marchner and Martin families' philanthropic support.

Initiator:

L. Garrett Weddle,
HC Foundation Executive Director



Date

07/29/26

Vice President/Campus President/Director of Human Resources:

Dr. Martin Clay, President Plant City Campus

Date

07/29/26

District President:

Date

8/18/26



Hillsborough College Foundation, Inc.
Philanthropic and Honorific Naming Proposal

Submitter Name: Garrett Weddle

Date: 5/22/2026

Campus: Plant City

Category of Support ☒ **Philanthropic**

☒ **Honorific Naming**

Description of Naming Proposal:

The proposed naming of the nursing classrooms on the Plant City campus includes 2 classrooms, as the Mary McKie Marchner Nursing Suite. The conference/collaboration area is the Marchner & Martin Families Collaboration Suite.

Full Name(s) to be used in this naming: Mary McKie Marchner Nursing Suite and Marchner & Martin Collaboration Suite

Justification for naming:

Since 2022, the Marchner Family, through the generosity of Thomas Marchner and Peggy Martin, has contributed more than \$1 million to support student success and strengthen the learning environment at the Plant City campus. Their philanthropy has advanced the Marchner Family Endowed Scholarship, funded critical technology upgrades for the nursing program (\$300,000), and enhanced educational spaces that support modern, collaborative healthcare training. The naming recognition for the Plant City Nursing Program Classrooms and Collaboration Space honors their extraordinary commitment to education, healthcare, and the future of the community. Their investment continues to create lasting opportunities for students and future healthcare professionals for generations to come.

If Philanthropic, amount of gift (Planned Gifts may not be considered): \$1,042,425.00

- **Total Pledge amount (to be paid in 5 years or less):** Enter dollar amount.
- **Received Amount to date:** \$1,042,425.00

If Honorific, please provide a short biography of person named:

Mary McKie Marchner, longtime resident of Plant City, Florida, is known for her work as a registered nurse and her family's longstanding ties to the community. Born in Miami in 1925, she moved to Plant City in 1962 with her husband, Michael Robert Marchner, and worked at the Hillsborough County Public Health Department and South Florida Baptist Hospital. The Marchner family has been recognized locally for their support of education and healthcare initiatives, including contributions connected to nursing and student learning environments in Plant City.

If naming a new building, please provide total cost of construction: Enter dollar amount.

Approvals

Executive Director, HC Foundation

HC Campus President

Dr. Ken Atwaterer, HC President

HC General Counsel

District Board of Trustees

Meeting Approval Date

Additional Support Documentation for Review (check all that apply)

- ☐ Donor biography or background information
- ☒ Summary of philanthropic contributions and giving history
- ☐ Description of the impact of the gift or project enhancements
- ☐ Letters of support or endorsement
- ☐ Architectural renderings or facility plans (if applicable)
- ☐ Naming opportunity proposal or campaign materials
- ☒ Photos of the space, program, or honoree
- ☐ HC Board of Trustee Agenda, Board resolutions or committee recommendations
- ☐ Media articles or community recognition related to the individual or donor
- ☒ Documentation outlining technology or program improvements funded through the gift
- ☐ Estimated project budgets or construction costs (if applicable)

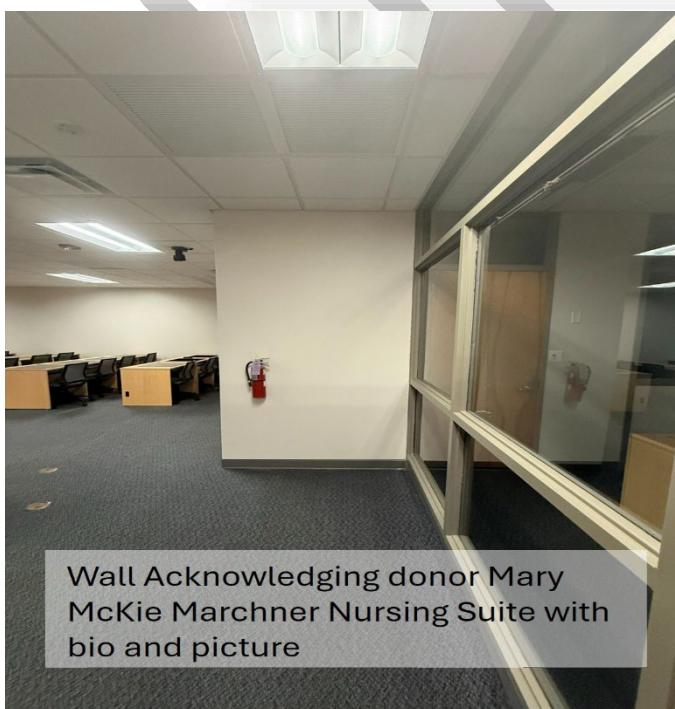
More Complete Biography

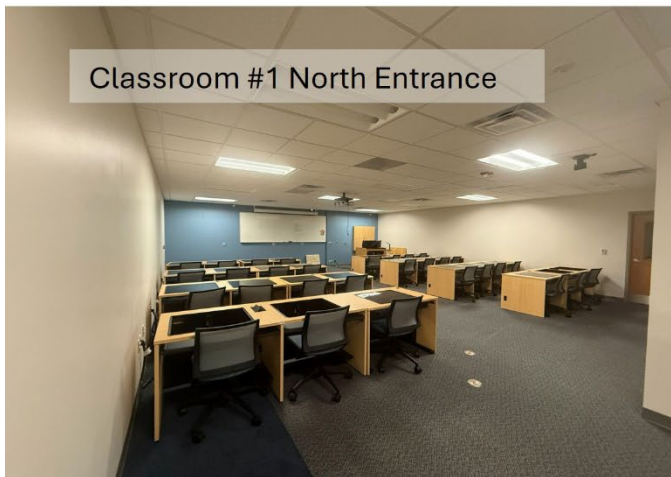
Mary McKie Marchner (November 5, 1925 – October 23, 2017) was a dedicated registered nurse and longtime Plant City resident whose life and career reflected compassion, service, and an unwavering commitment to community healthcare. A graduate of Good Samaritan Hospital Nursing School in West Palm Beach in 1947, she devoted her professional life to caring for others through her work at South Florida Baptist Hospital and later as a visiting nurse with the Hillsborough County Health Department. Her work touched countless families throughout the community and exemplified professionalism, kindness, and servant leadership.

Beyond her nursing career, Mrs. Marchner and the Marchner family became respected supporters of healthcare, education, and community advancement initiatives in Plant City. Their enduring commitment to nursing education and student success continues to positively impact future generations through enhanced learning environments and opportunities for aspiring healthcare professionals. Mrs. Marchner's legacy remains one of care, generosity, and lasting community impact.



For creative concept only-
for signage on both
North and South
nursing classroom
entry doors.





Classroom #1 North Entrance



Classroom #1 – different view



Conference Space Proposed signage
Marchner & Martin Collaboration Suite



Conference Space from doorway view
Marchner & Martin Collaboration Suite



South entrance Classroom #2

Section 8

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 8.01

BACKGROUND AND PERTINENT FACTS:

Pursuant to Florida Administrative Code and Florida Statutes, the Board of Trustees must approve an annual operating budget prior to July 1 of each fiscal year. On June 24, 2026, the Board approved the Fiscal Year 2026-2027 Current Unrestricted Fund (Fund 1) Operating Budget based on estimated state appropriations and other anticipated revenue sources, pending final action on the State of Florida's General Appropriations Act.

The State of Florida has since finalized its budget and released the Fiscal Year 2026-2027 funding allocations for Florida College System institutions. The final state appropriation did not include the College's requested Artificial Intelligence Program Support appropriation. As a result, the College's Current Unrestricted Fund (Fund 1) revenue and expenditure budget must be reduced by \$250,000 to reflect the final state funding allocation.

ECONOMIC IMPACT:

No economic impact.

OBJECTIVE:

To amend the Fiscal Year 2026-2027 Operating Budget for the Current Unrestricted Fund (Fund 1) to reflect the final state funding allocations approved by the State of Florida.

LEGAL AUTHORITY:

Florida Administrative Code Rule 6A-14.0716; Florida Statutes Section 1011.30; 1001.64; 1001.65

RECOMMENDATION:

The President recommends Board approval of the amendment to the Fiscal Year 2026-2027 Operating Budget for the Current Unrestricted Fund (Fund 1), decreasing the revenue and expenditure budget by \$250,000 to reflect the final state funding allocations and the exclusion of the requested Artificial Intelligence Program Support appropriation.

Initiator:

Bethoria Paige, Director of Finance and Budget

Date

08/06/2026

Vice President/Campus President/Director of Human Resources

Date

District President

Date 8/18/26

1-0-024(2/04)

HILLSBOROUGH COLLEGE
Explanation of Budget Changes
Current Unrestricted Fund
Budget Amendment No. 1 (FY 2026/2027)
August 26, 2026

		Budget Amendment #1	Totals
I. AVAILABLE FUNDS			
<u>Unallocated Fund Balance</u>			
Estimated Beginning Fund Balance @ July 1, 2026	\$ 49,082,868		\$ 49,082,868
Fiscal Year 2026-27 Revenue Budget @ July 1, 2026	\$ 171,809,751		\$ 171,809,751
Decrease based on final 2026-2027 State funding allocation		(250,000)	(250,000)
Adjusted Revenue Budget @ August 26, 2026			\$ 171,559,751
TOTAL AVAILABLE FUNDS @ August 26, 2026	<u>\$ 220,892,619</u>	<u>\$ (250,000)</u>	<u>\$ 220,642,619</u>
II. EXPENDITURES			
<u>Personnel Costs @ July 1, 2026</u>	\$ 130,159,715		\$ 130,159,715
Adjusted Personnel Budget @ August 26, 2026			\$ 130,159,715
<u>Current Expenses @ July 1, 2026</u>	\$ 39,824,628		\$ 39,824,628
Decrease based on final 2026-2027 State funding allocation		(250,000)	\$ (250,000)
Adjusted Current Expenditures @ August 26, 2026			\$ 39,574,628
<u>Capital Outlay @ July 1, 2026</u>	\$ 1,825,408		\$ 1,825,408
Adjusted Capital Outlay @ August 26, 2026			\$ 1,825,408
Adjusted Expenditures Budget @ August 26, 2026	<u>171,809,751</u>	<u>(250,000)</u>	\$ 171,559,751
III. TOTAL ESTIMATED FUND BALANCE @ JUNE 30, 2027	<u>\$ 49,082,868</u>		\$ 49,082,868
TOTAL ACCOUNTED FOR	<u>\$ 220,892,619</u>	<u>\$ (250,000)</u>	<u>\$ 220,642,619</u>

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 8.02

BACKGROUND AND PERTINENT FACTS:

Pursuant to Florida Administrative Code and Florida Statutes, a budget amendment is required to adjust appropriations within the College's budget, including personnel services, current expenses, and capital outlay.

The adjustments are related to the 2025–2026 fiscal year-end close and the 2026–2027 fiscal year budget. The amendment primarily provides for the carryforward of unexpended balances and outstanding encumbrances from the 2025–2026 fiscal year in the Current Unrestricted Fund (Fund 1) and the Unexpended Plant Fund (Fund 7). These adjustments ensure that funding remains available for ongoing operations, contractual obligations, capital projects, and other authorized expenditures that extend into the new fiscal year.

A detailed schedule and explanation of all budget adjustments are provided in the attached documentation.

ECONOMIC IMPACT:

Increase the Current Unrestricted Fund (Fund 1) revenue and expenditure budgets by \$14,153,972 and increase the Unexpended Plant Fund (Fund 7) revenue and expenditure budgets by \$9,924,198.

OBJECTIVE:

To obtain Board approval of the budget adjustments reflected in Budget Amendment Number 2 for the Current Unrestricted Fund (Fund 1) and in Budget Amendment Number 1 for the Unexpended Plant Fund (Fund 7).

LEGAL AUTHORITY:

Florida Administrative Code Rule 6A-14.0716; Florida Statutes Section 1011.30; 1001.64; 1001.65

RECOMMENDATION:

The President recommends Board approval of Budget Amendment Number 2 for the Current Unrestricted Fund (Fund 1) and Budget Amendment Number 1 for the Unexpended Plant Fund (Fund 7).

Initiator:	Date
Bethoria Paige – Director of Finance and Budget	08/06/2026
Vice President/Campus President/Director of Human Resources	Date
District President	Date 8/18/26

HILLSBOROUGH COLLEGE
Explanation of Budget Changes
Current Unrestricted Fund
Budget Amendment No. 2 (FY 2026/2027)
August 26, 2026

		Budget Amendment #1	Budget Amendment #2	Totals
I. AVAILABLE FUNDS				
<u>Unallocated Fund Balance</u>				
Estimated Beginning Fund Balance @ July 1, 2026	\$ 49,082,868			\$ 49,082,868
Fiscal Year 2026-27 Revenue Budget @ July 1, 2026	\$ 171,809,751			\$ 171,809,751
Decrease based on final 2026-2027 State funding allocation		(250,000)		(250,000)
<u>Funds Carried Forward:</u>				
Encumbrances			906,367	
Facilities Rental			4,603,362	
CITT - Center for Instructional Technology			140,601	
ICCE - Institute for Corporate and Continuing Education			57,830	
Indirect Cost Recovery			2,181,692	
Student Services			1,612,633	
Rebranding Initiative			4,651,487	
Total Funds Brought Forward @ August 26, 2026				14,153,972
Adjusted Revenue Budget @ August 26, 2026				\$ 185,713,723
TOTAL AVAILABLE FUNDS @ August 26, 2026	<u>\$ 220,892,619</u>	<u>\$ (250,000)</u>	<u>\$ 14,153,972</u>	<u>\$ 234,796,591</u>
II. EXPENDITURES				
<u>Personnel Costs @ July 1, 2026</u>	\$ 130,159,715			\$ 130,159,715
Facilities Rental			289,010	
Indirect Cost Recovery			627,028	
Student Services			266,578	
Adjusted Personnel Budget @ August 26, 2026				\$ 131,342,331
<u>Current Expenses @ July 1, 2026</u>	\$ 39,824,628			\$ 39,824,628
Decrease based on final 2026-2027 State funding allocation		(250,000)		(250,000)
Adjustments for Funds Carried Forward:				
Encumbrances			544,032	
Facilities Rental			4,073,900	
CITT - Center for Instructional Technology			140,601	
ICCE - Institute for Corporate and Continuing Education			57,830	
Indirect Cost Recovery			1,554,664	
Student Services			967,455	
Rebranding Initiative			4,651,487	
Adjusted Current Expenditures @ August 26, 2026				\$ 51,564,597
<u>Capital Outlay @ July 1, 2026</u>	\$ 1,825,408			\$ 1,825,408
Adjustments for Funds Carried Forward:				
Encumbrances			362,335	
Facilities Rental			240,452	
Student Services			378,600	
Adjusted Capital Outlay @ August 26, 2026				\$ 2,806,795
Total Increase in Expenditures Budget @ August 26, 2026				14,153,972
Adjusted Expenditures Budget @ August 26, 2026	<u>171,809,751</u>	<u>(250,000)</u>	<u>14,153,972</u>	<u>\$ 185,713,723</u>
III. TOTAL ESTIMATED FUND BALANCE @ JUNE 30, 2027	<u>\$ 49,082,868</u>			<u>\$ 49,082,868</u>
TOTAL ACCOUNTED FOR	<u>\$ 220,892,619</u>	<u>\$ (250,000)</u>	<u>\$ 14,153,972</u>	<u>\$ 234,796,591</u>

HILLSBOROUGH COLLEGE
Explanation of Budget Changes
Unexpended Plant Fund
Budget Amendment No. 1 (FY 2026/2027)
August 26, 2026

		Budget Amendment #1	Totals
I. AVAILABLE FUNDS			
<u>Unallocated Fund Balance</u>			
Estimated Fund Balance @ July 1, 2026	\$ 205,551,338		\$ 205,551,338
Actual Unallocated Fund Balance @ July 1, 2026			<u>\$ 205,551,338</u>
<u>Fiscal Year 2026-2027 Revenue Budget @ July 1, 2026</u>	\$ 119,815,575		\$ 119,815,575
<u>Funds Carried Forward:</u>			
Encumbrances brought forward		\$ 9,924,198	
Total Funds Brought Forward @ August 26, 2026			\$ 9,924,198
Adjusted Revenue Budget @ August 26, 2026			\$ 129,739,773
TOTAL AVAILABLE FUNDS @ August 26, 2026	<u>\$ 325,366,913</u>	<u>\$ 9,924,198</u>	<u>\$ 335,291,111</u>
II. EXPENDITURES			
<u>Personnel Costs @ July 1, 2026</u>	\$ 1,500,000		
Total Personnel Costs @ August 26, 2026			<u>1,500,000</u>
<u>Current Expenses @ July 1, 2026</u>	\$ 16,267,475		
Encumbrances Brought Forward		3,753,140	\$ 3,753,140
Total Current Expenses @ August 26, 2026			<u>20,020,615</u>
<u>Capital Outlay @ July 1, 2026</u>	\$ 102,048,100		\$ 102,048,100
Encumbrances Brought Forward		6,171,058	\$ 6,171,058
Adjusted Capital Outlay @ August 26, 2026			<u>108,219,158</u>
Total Increase in Expenditures Budget @ August 26, 2026			<u>\$ 9,924,198</u>
Total Adjusted Expenditures Budget @ August 26, 2026	<u>\$ 119,815,575</u>	<u>\$ 9,924,198</u>	<u>\$ 129,739,773</u>
III. TOTAL ESTIMATED FUND BALANCE @ JUNE 30, 2027	<u>\$ 205,551,338</u>		<u>\$ 205,551,338</u>
TOTAL ACCOUNTED FOR	<u>\$ 325,366,913</u>	<u>\$ 9,924,198</u>	<u>\$ 335,291,111</u>

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 8.03

BACKGROUND AND PERTINENT FACTS:

On April 22, 2026, the college advertised Request for Proposals #2931-26 for qualified firms to provide Owner's Representative and Project Management for Construction Services in connection with the major capital construction initiative at the Dale Mabry Campus. The college received responses from fifteen (15) firms on June 3, 2026. The evaluation process consisted of written submissions which were scored by a four (4) person evaluation committee consisting of college staff who shortlisted three (3) firms. Short-listed firms' interviews and presentations were scored by a three (3) person evaluation committee consisting of college staff. The submissions were ranked as follows:

FIRM	LOCATION
Pure Project Management, LLC	Tampa, Florida
Jacobs Projects Management Co	Tampa, Florida
Turner & Townsend, Inc.	Tampa, Florida

The evaluation committee scored **Pure Project Management, LLC** of **Tampa, Florida** as the top-ranked firm.

ECONOMIC IMPACT:

Funds will be provided from the Dale Mabry Campus Improvement Fund (2026 Legislative Appropriation).

OBJECTIVE:

To provide Owner's Representative and Project Management for Construction Services in connection with the development of a new building(s) at the Dale Mabry Campus.

LEGAL AUTHORITY:

SBE 6A-14.0734, HC 6HX-10-6.08, FS 1001.02, FS 1001.64

RECOMMENDATION:

The President recommends Board approval to enter into an agreement with **Pure Project Management, LLC** of **Tampa, Florida** to provide Owner's Representative and Project Management for Construction Services in connection with the development of a new building(s) at the Dale Mabry Campus.

Initiator: Vonda Melchior, Director of Purchasing	Date 8/13/2026
Vice President/Campus President/Director of Human Resources:	Date
District President:	Date 8/18/26

1-0-024(10/25)

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 8.04

BACKGROUND AND PERTINENT FACTS:

Each year, the College's Capital Improvement Program (CIP) report is submitted to the Division of Florida Colleges for inclusion in the Division's annual Capital Improvement Plan and Legislative Budget Request for capital projects. The report identifies Renovation, Remodeling, and New Construction projects that the College plans to pursue using Public Education Capital Outlay (PECO) funds during the next five years.

The College's Capital Improvement Program for Years 2027–28 through 2031–32 was previously reviewed and approved by the Board of Trustees on June 24, 2026, prior to the Governor approving the FY 2026-27 budget that included a \$50 million state appropriation for the redevelopment of the College's Dale Mabry campus. Therefore, the College's CIP presented and approved by the Board did not reflect this new funding and the associated Dale Mabry Campus capital improvement needs.

The College is requesting Board approval of an amendment to the previously approved Capital Improvement Program to incorporate the \$50 million PECO appropriation for Dale Mabry Campus and to update the College's capital project priorities and future funding request accordingly. The proposed amendment will allow the College's CIP submission to accurately reflect the current state funding commitment and the capital funding necessary to support the planned redevelopment and future configuration of the Dale Mabry Campus.

ECONOMIC IMPACT:

No economic impact.

OBJECTIVE:

To obtain Board approval of the amended College's Annual Update of the Five-Year Capital Improvement Plan for submittal to the Division of Community Colleges and inclusion in the Division's annual Capital Improvement Plan and Legislative Budget Request for capital projects.

LEGAL AUTHORITY:

SBE 6A-14.074, HCC 6HX-10-5.300, FS 1001.02, FS 1001.64, FS 1013.45

RECOMMENDATION:

The President recommends Board approval of the amendment to the College's Annual Update of the Five-Year Capital Improvement Plan for submittal to the Division of Florida Colleges and for inclusion in the Division's annual Capital Improvement Plan and Legislative Budget Request for capital projects.

Initiator:	Date
Natalya Linnik, Interim Facilities & Campus Services Officer	8/12/2026
Vice President/Campus President/Director of Human Resources:	Date
District President:	Date

RECOMMENDATION TO HILLSBOROUGH COLLEGE BOARD OF TRUSTEES

Agenda Number: 8.05

**INFORMATION ITEMS ONLY
MONTHLY FINANCIAL STATEMENTS**

BACKGROUND AND PERTINENT FACTS:

The Board has requested the monthly financial statements be submitted as information only for their review. The financial statements for the month of June 2026 are submitted herein for your review.

ECONOMIC IMPACT:

OBJECTIVE:

LEGAL AUTHORITY:

RECOMMENDATION:

Initiator

Date

Vice President/Campus President/Director of Human Resources

Date

District President

Date
8/18/26