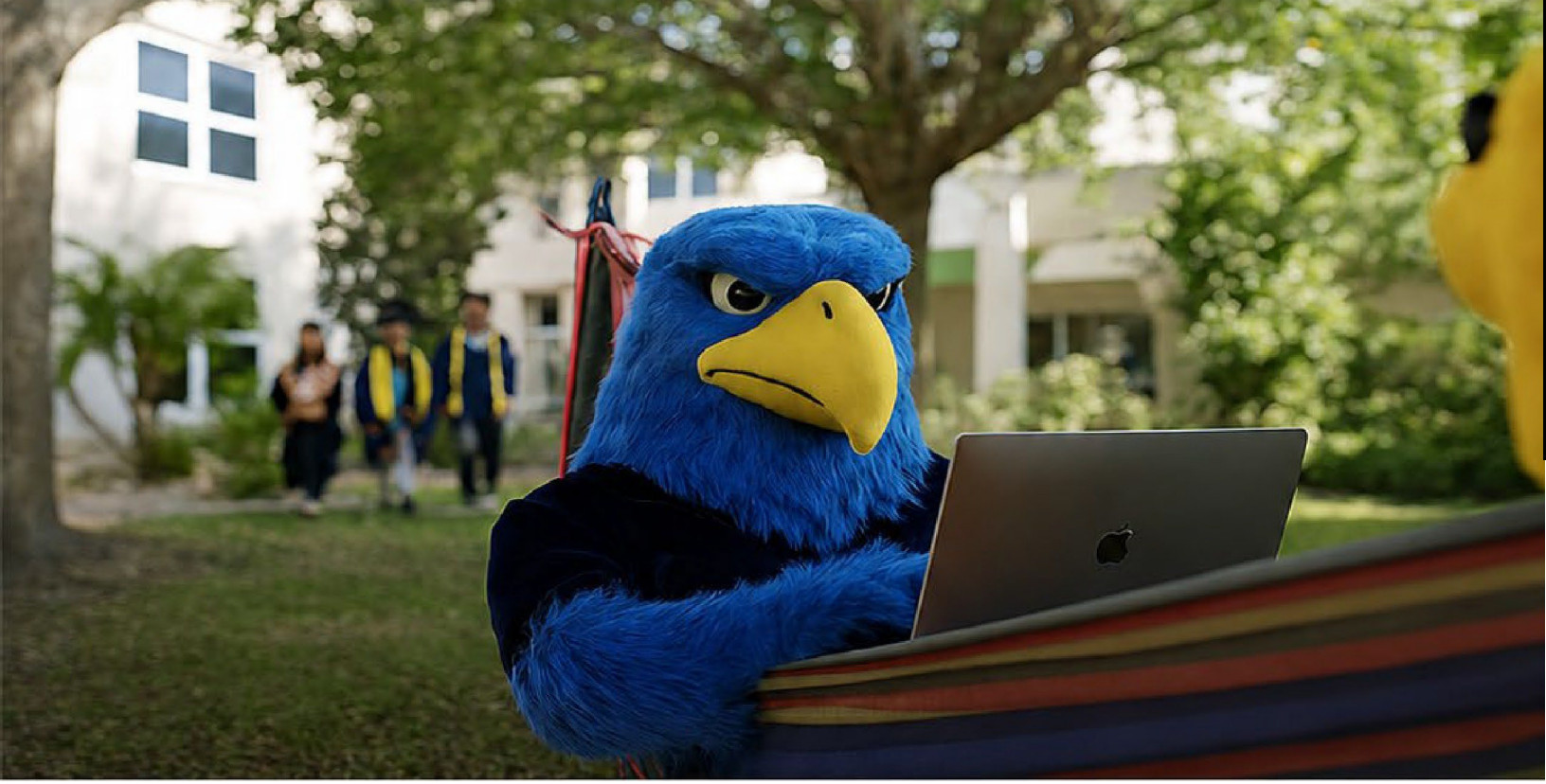


HILLSBOROUGH COLLEGE

2026 ANNUAL SECURITY AND FIRE SAFETY REPORT

2025-2026 ACADEMIC YEAR

A Message from the Director of Public Safety & Emergency Management

Dear Hillsborough College Community,

On behalf of the Department of Public Safety and Emergency Management, I am pleased to share the **2026 Annual Security and Fire Safety Report** with our students, faculty, staff, and visitors. At Hillsborough College, your safety and well-being are our highest priorities, and this report reflects our continued commitment to fostering a safe, secure, and supportive campus environment.

This comprehensive report provides important information on campus safety resources, including security policies, emergency procedures, and crime-prevention programs. In compliance with the Jeanne Clery Campus Safety Act (Clery Act), it also includes campus crime statistics for the previous three calendar years. This transparency is intended to keep our community informed and empowered to play an active role in maintaining campus safety.

Our dedicated Public Safety and Emergency Management team works collaboratively with campus partners and local first responders to enhance preparedness, promote awareness, and respond effectively to incidents and emergencies. Through ongoing training, outreach, and proactive planning, we strive to ensure a campus where everyone can learn, work, and thrive safely.

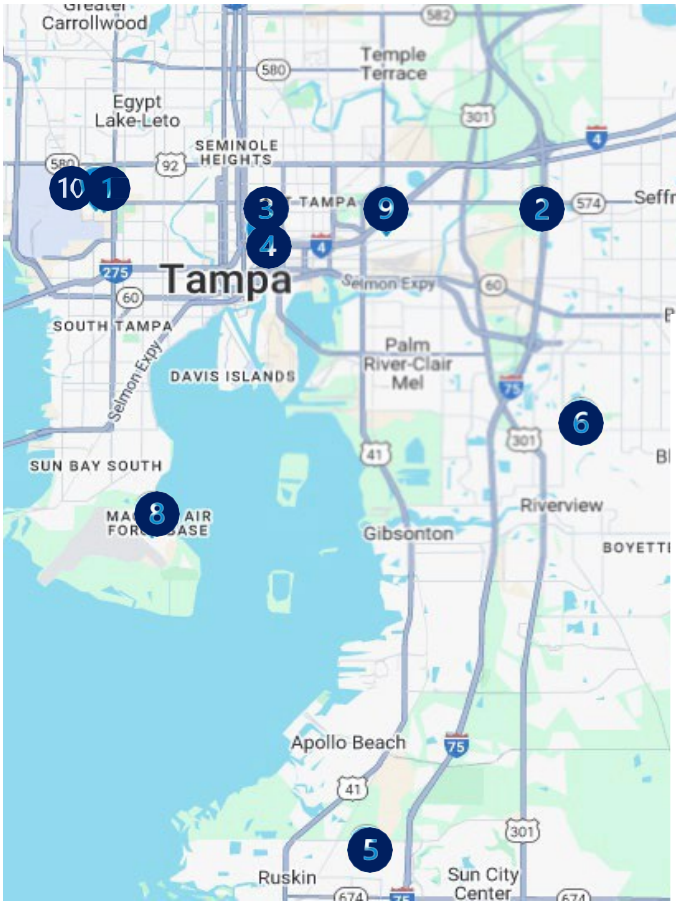
I encourage you to review this report, familiarize yourself with the safety programs and resources available, and contact our department with any questions or concerns. Safety is a shared responsibility, and your awareness and engagement are vital to our collective success.

Thank you for being an active partner in keeping Hillsborough College a secure and welcoming community.

Sincerely,

Michael Hutner
Director of Public Safety and Emergency Management

Hillsborough College Building Locations



HILLSBOROUGH COLLEGE LOCATIONS

1. **Dale Mabry Campus**
   4001 W Tampa Bay Blvd, Tampa, FL 33614
2. **Brandon Campus**
   10451 Nancy Watkins Dr., Tampa, FL 33619
3. **Ybor Campus**
   2112 N. 15th St., Tampa, FL 33605
4. **Collaboration Studio**
   1602 N. 15th St., Tampa, FL 33605
5. **SouthShore Campus**
   551 24th St. NE., Ruskin, FL 33570
6. **The Regent**
   6437 Watson Rd., Riverview, FL 33578
7. **Plant City Campus**
   1206 N. Park Rd., Plant City, FL 33563
8. **MacDill Center**
   8102 Condor St., MacDill Air Force Base, FL 33621
9. **Ybor City Campus Training Center**
   5610 E. Columbus Dr., Tampa, FL 33619
10. **Dr. Gwendolyn W. Stephenson District Administration Center**
    4115 N. Lois Ave., Tampa, FL 33614

Hillsborough College Online
[Home | Hillsborough College]

Introduction

The Clery Act, enacted in 1990 as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, is a U.S. federal law requiring colleges and universities that receive federal funding to promote campus safety through transparency. Named after Jeanne Clery, a student murdered at Lehigh University in 1986, the Act mandates institutions to annually report crime statistics for incidents on or near campus, maintain a public crime log, issue timely warnings about ongoing safety threats, and publish an Annual Security Report detailing safety policies and prevention programs. Additionally, it requires specific procedures for handling sexual assault and missing student cases. The law aims to enhance campus safety and accountability.

Hillsborough College (HC), located in Tampa, Florida, prepares this report in compliance with the Clery Act. Campus crime, arrests, and referral statistics contained within this report include those reported to the Hillsborough College Department of Public Safety (DPS), law enforcement agencies with jurisdiction over Hillsborough College-owned and/or controlled properites, and designated Campus Security Authorities as defined under the Clery Act.

As required by federal law, Hillsborough College publishes this report by October 1st of each year and provides crime statistics for the previous three (3) calendar years. Hard copies may be obtained at the Hillsborough College Collaboration Studio, 1602 N. 15th St., Tampa, FL, Room 331, by contacting the DPS at **813.253.7911** or by visiting: Jeanne Clery Act | Hillsborough College

Need Additional Information?

https://www.clerycenter.org/

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Campus Safety and Security

Department of Public Safety



Mission Statement

The mission of the Department of Public Safety and Emergency Management is to develop a safe and secure environment in support of the educational mission of the College. Within our community, the Department of Public Safety and Emergency Management is committed to its leadership role in developing programs, methods, and approaches to help the College achieve a safe and secure environment.

About us

Hillsborough College Department of Public Safety

The Hillsborough College Department of Public Safety (DPS) does not operate a sworn campus police department. Instead, the College employs non-sworn, unarmed Public Safety Officers who do not possess arrest powers.

The DPS provides security, safety, crime prevention, and emergency response services to the College community. DPS is responsible for security and safety at five primary campuses, three satellite locations, the District Administration Center, Collaboration Studio, the Tennis Center, the Trinkle Center, and Hawks Landing Student Residence across the City of Tampa, the City of Plant City, and Hillsborough County.

DPS provides services **24 hours a day, 7 days a week, 365 days a year** through vehicle, bicycle, and foot patrols, as well as a state-of-the-art video surveillance network. The Department utilizes a focused patrol model at each campus to increase officer visibility, deter crime and misconduct, improve response times, promote responsibility and accountability, and enhance the collection and tracking of operational data.

The DPS is a member of the International Association of Campus Law Enforcement Administrators (IACLEA), which provides opportunities for professional development and advanced and specialized training. DPS Officers are equipped with modern campus patrol vehicles containing essential medical and safety equipment, scene and area lighting, emergency warning lights, reflective traffic cones, and law enforcement-grade flashlights.

Communications and Dispatch

The Department of Public Safety (DPS) operates a **24/7/365 Central Dispatch Center** that provides centralized video surveillance, alarm monitoring, and emergency communications services. The Central Dispatch Center serves as a critical communications hub for coordinating Public Safety operations and responding to reported incidents and emergencies across Hillsborough College.

DPS utilizes a multi-channel interoperable radio system maintained by the Hillsborough County Sheriff's Office (HCSO), which enables DPS personnel to communicate effectively with mutual-aid law enforcement and emergency response partners throughout Hillsborough County, including the cities of Tampa and Plant City. DPS is also enhancing its radio dispatch capabilities to strengthen interoperability, improve communications, and increase overall operational efficiency and emergency response coordination.



Department Organization

The Department of Public Safety (DPS) is staffed by a Director of Public Safety and Emergency Management, a Public Safety Operations Manager, Operations Lieutenants, Campus Sergeants, Public Safety Officers, Dispatchers, a Staff Assistant, and a Parking Services Specialist.

Each of the five primary campuses is assigned a DPS Sergeant and multiple Public Safety Officers. The Campus Sergeant serves as the primary DPS liaison to the Campus President and campus administration. Each campus also maintains a Public Safety Office, including designated storage for found property.

Hillsborough College previously utilized a combined staffing model consisting of College Public Safety Officers and contracted security officers. The College has transitioned to a model in which proprietary Public Safety Officers provide patrol services at all five primary campuses, while contracted security personnel remain assigned to satellite locations.

Hillsborough College also maintains agreements with the City of Tampa Police Department, Hillsborough County Sheriff's Office, and Plant City Police Department to provide sworn law enforcement services when needed for special events, incidents, or other circumstances requiring law enforcement authority.

Relationship with Local Law Enforcement and Emergency Services

Hillsborough College Department of Public Safety (DPS) Officers take a proactive approach to maintaining a safe and secure campus environment. DPS Officers are non-sworn Public Safety personnel and do not possess law enforcement arrest authority beyond that of an ordinary citizen. When criminal activity is reported or identified, DPS promptly notifies and refers the matter to the appropriate law enforcement agency with jurisdiction for response, investigation, and enforcement action.

The Department of Public Safety maintains professional and cooperative working relationships with local law enforcement and fire rescue agencies that provide emergency services to College properties. The City of Tampa Police Department and Tampa Fire Rescue provide law enforcement and emergency services within the City of Tampa. The Hillsborough County Sheriff's Office and Hillsborough County Fire Rescue provide law enforcement and fire rescue services within the unincorporated areas of Hillsborough County. The Plant City Police Department and Plant City Fire Rescue provide law enforcement and fire rescue services within the City of Plant City.

These agencies have primary jurisdiction for law enforcement, fire, and emergency response within their respective jurisdictions and respond to campus emergencies, conduct criminal investigations, and prepare official reports when appropriate. DPS personnel assist responding agencies by providing information, facilitating access to College facilities, preserving relevant information or evidence when appropriate, and supporting emergency response operations.

All victims and witnesses of crime are strongly encouraged to report criminal incidents to the DPS promptly and, when appropriate, directly to the law enforcement agency with jurisdiction. Reporting to DPS does not replace the option to report directly to a law enforcement agency.

Annual Security Report



Preparing The Annual Security Report

To meet the requirements of the Clery Act, this Annual Security Report is compiled and prepared by the Hillsborough College Department of Public Safety and Emergency Management in cooperation with various College departments and offices, including Student Affairs, Residence Life, Title IX and Civil Rights Compliance, and other designated Campus Security Authorities (CSAs).

Crime and disciplinary referral statistics are collected from College departments and offices identified above. Crime statistics are also obtained from local law enforcement agencies with jurisdiction over Hillsborough College properties and locations.

This report provides crime statistics for the previous three calendar years and includes reported crimes that occurred on campus, in certain off-campus buildings or facilities, and on property owned or controlled by Hillsborough College. The report also includes information regarding campus security policies, crime prevention programs, and policies addressing sexual assault, dating violence, domestic violence, stalking, alcohol, and other drugs, as required by the Clery Act.

The Hillsborough College community is encouraged to use this report as a resource for understanding campus safety policies, reporting procedures, crime prevention programs, and available safety resources.

Hillsborough College distributes an Annual Security and Fire Safety Report availability notice by October 1 of each year. The report is available to current and prospective students and employees and to the public. A paper copy may be obtained at the Hillsborough College Collaboration Studio, 1602 N. 15th St., Tampa, FL, Room 331, by contacting the Department of Public Safety at **813.253.7911** or by visiting the Hillsborough College Jeanne Clery Act webpage: Jeanne Clery Act | Hillsborough College

Reporting Crimes and Other Emergencies

Hillsborough College provides several methods for students, employees, and visitors to report crimes, serious incidents, emergencies, and other safety concerns to appropriate College officials and local law enforcement agencies.

Members of the College community are strongly encouraged to report crimes and emergencies immediately to the **Hillsborough College Department of Public Safety at 813.253.7911** and, when appropriate, to the local law enforcement agency with jurisdiction. Prompt reporting allows the College to assess the situation, coordinate an appropriate response, provide assistance to those affected, and determine whether a Timely Warning, Emergency Notification, or other safety communication is warranted.

Crimes may also be reported to designated Campus Security Authorities (CSAs). CSAs are responsible for promptly forwarding reported Clery crimes to the appropriate College officials for inclusion in the College's Clery compliance process, as applicable.



Reporting to Hillsborough College's Department of Public Safety

All members of the Hillsborough College community are encouraged to promptly and accurately report crimes, suspicious activity, and other emergencies. In the event of an emergency or crime occurring on or near College property, students, faculty, staff, and visitors should immediately call **911** and then contact the **Hillsborough College Department of Public Safety (DPS) at 813.253.7911**.

Criminal incidents that require law enforcement authority beyond the scope of the DPS will be promptly referred to the appropriate local law enforcement agency having jurisdiction. Timely reporting of incidents to the DPS helps ensure that appropriate emergency notifications or timely warnings are issued to the College community when necessary and that crime statistics are accurately documented and reported in accordance with applicable federal and state requirements.

Tips For Reporting Crimes or Emergencies

Be prepared to provide the location.

- Take time to become familiar with the College's campuses, centers, buildings, and frequently visited areas. Knowing building names, numbers, entrances, and nearby landmarks will assist the DPS and law enforcement in responding quickly and accurately.

Provide as much detail as possible.

- When reporting an individual, provide as much identifying information as possible, including approximate height and weight, physical characteristics, clothing, accessories, and other distinguishing features.

- When reporting a vehicle, provide the make, model, color, license plate number, and any unique features or visible damage, as well as a description of the driver or passengers, if known.

Do Not Put Yourself at Risk

- Do not approach, confront, or attempt to apprehend anyone suspected of being involved in a crime or suspicious incident. Move to a safe location and allow the DPS or law enforcement personnel to respond.

Voluntary and Confidential Reporting

If crimes are not reported, little can be done to help protect other members of the College community from becoming victims. Hillsborough College encourages all community members to report crimes promptly and to participate in and support crime prevention and safety efforts. The College community is safer when students, faculty, staff, and visitors actively participate in campus safety and security initiatives.

If you are the victim of a crime or wish to report a crime but do not want to pursue action through Hillsborough College or the criminal justice system, you are encouraged to consider filing a voluntary, confidential report with the Department of Public Safety (DPS). Depending on the circumstances of the crime being reported, you may be able to file a report while maintaining the confidentiality of your Personally Identifiable Information (PII).

The purpose of a confidential report is to honor an individual's request to keep their PII confidential while allowing the College to take appropriate steps to help protect the safety of the individual and the College community. Confidential reports also allow the College to maintain accurate records regarding the types and number of incidents occurring within the College's Clery-reportable geography. Reportable offenses disclosed through confidential reporting are included in the statistics published in the Annual Security and Fire Safety Report, as required by applicable law.

Online confidential reporting for conduct that is believed to violate Hillsborough College's rules and policies associated with discrimination, Title IX, sexual misconduct, including sexual harassment, and retaliation can be made at: Title IX and Civil Rights Compliance Form

Additional information concerning Title IX can be found at: Title IX | Hillsborough College

Online confidential reports concerning behavior involving Hillsborough College students, faculty, or staff, whether occurring inside or outside the classroom, may be submitted through the Speak Up Reporting Form.

In limited circumstances, Hillsborough College DPS and/or the Title IX and Civil Rights Office may not be able to ensure confidentiality and will inform you in those specific cases.

Anyone may call local law enforcement via **911** and/or call **Hillsborough College DPS at 813.253.7911** to report crimes, suspicious behavior, or emergencies. Callers may remain anonymous.

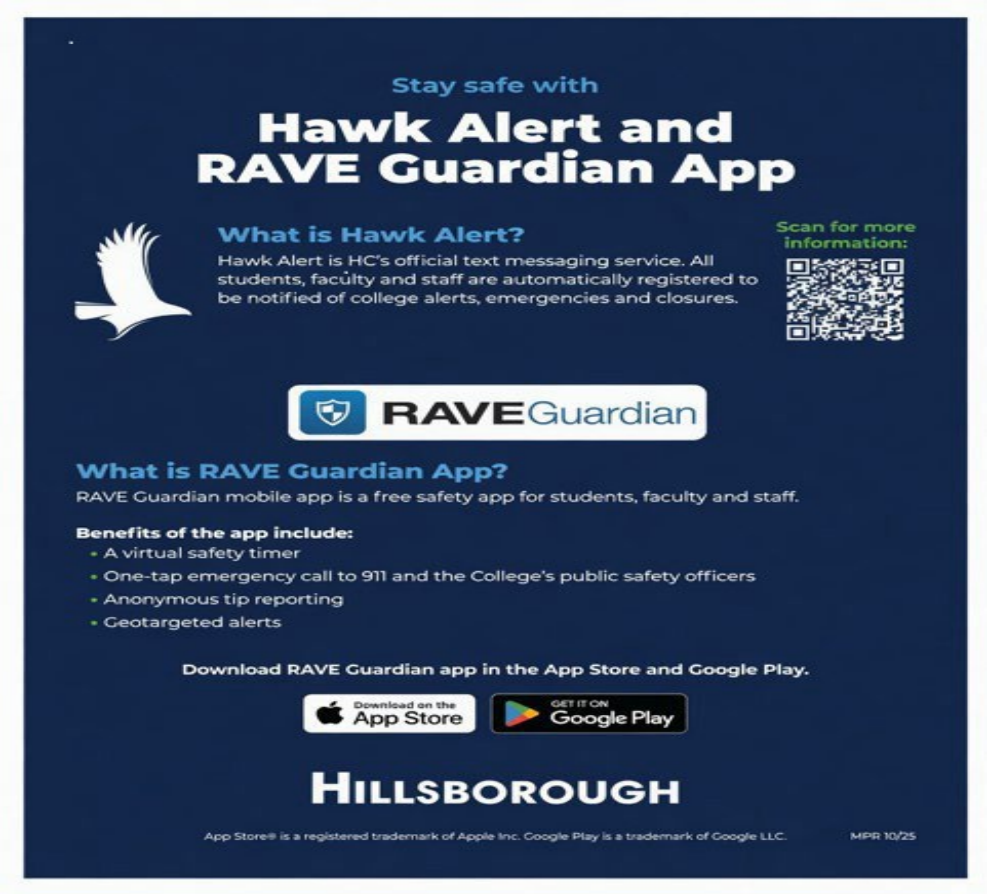
Rave Guardian Mobile App

Hillsborough College provides all currently registered students, faculty, and staff with the ability to download the **Rave Guardian App**, a mobile safety application designed to enhance personal and campus safety.

The Rave Guardian App offers several safety features, including the ability to place emergency calls directly to 911 or to the Department of Public Safety. Users may also submit **"Text Tips"** directly via text message. Tips may be submitted anonymously.

The App also provides a **"Safety Timer"** feature, which allows users to request a virtual escort. The virtual escort is conducted through designated "Guardians" identified by the user within the App. This feature allows the user to identify individuals who can monitor their safety while they travel to a destination.

The Rave Guardian App can be downloaded from the Apple App Store or the Google Play Store by searching for "Rave Guardian."



Reporting to Campus Security Authorities (CSAs)

While Hillsborough College encourages all community members to promptly report crimes and other emergencies to the **Hillsborough College Department of Public Safety (DPS) at 813.253.7911 or 911**, the College recognizes that some individuals may feel more comfortable reporting incidents to other College employees or offices.

The Clery Act identifies certain College officials and offices as **Campus Security Authorities (CSAs)**. CSAs are individuals who have significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. Generally, a CSA is an official of the institution who has the authority and responsibility to take action or respond to particular issues on behalf of the institution.

CSAs are responsible for promptly reporting to the appropriate College officials, including the Department of Public Safety, allegations of Clery Act crimes that are reported to them. This reporting enables the College to evaluate incidents for purposes of crime reporting, timely warnings, emergency notifications, and other responsibilities required under the Clery Act.

CSAs are not responsible for determining whether a crime occurred, classifying an incident, or investigating. Their role is to receive the information provided, document the report as required, and promptly forward the information to the appropriate College officials for evaluation and response.

Hillsborough College has officially designated the following offices and positions as places where members of the College community may report crimes:

Official/Title	Name/Location	Phone Number
Dr. Gwendolyn W. Stephenson District Administration Center, 4115 N. Lois Ave, Tampa, FL 33614		
Hillsborough College Department of Public Safety	DPS Headquarters Collaboration Studio, Room 331, 1602 N. 15th St., Tampa, FL 33605	813-253-7911
Vice President for Student Services & Enrollment Management	Dr. Ken Ray	813-253-7045
Executive Director of Human Resources	Kristen Smuder	813-253-7180
Executive Director of Title IX Coordinator and Civil Rights Compliance	Annazette Houston	813-253-7043
Vice President of Administration / CFO	Kenneth Burdzinski (Interim)	813-253-7007
Brandon Campus, 10451 Nancy Watkins Dr., Tampa, FL 33619		
Hillsborough College Department of Public Safety	Student Services Building, Room 105	813-253-7911
Dean of Students Services	Nestor Melendez / Student Services Building (SSB), Room 212-B	813-253-7880
Dale Mabry Campus, 4001 W. Tampa Bay Blvd., Tampa, FL 33614 (to include Hawks Landing)		
Hillsborough College Department of Public Safety	Social Sciences Building, Room 106	813-253-7911
Dean of Student Services	Joseph Bentrovato / Student Services Building, Room 240	813-253-6066

Plant City Campus, 1206 N. Park Rd., Plant City, FL 33563		
Hillsborough College Department of Public Safety	Administration Building, Room 108	813-253-7911
Dean of Student Services	Yaima Serrano / Student Services Building, Room 129	813-757-2108
SouthShore Campus, 551 24th St. NE., Ruskin, FL 33570		
Hillsborough College Department of Public Safety	Multiple Purpose Facility Room 137	813-253-7911
Dean of Student Services	Julie Richardson / Multiple Purpose Facility Room 223E	813-259-6152
Ybor City Campus, 2112 N. 15th St., Tampa, FL 33605		
Hillsborough College Department of Public Safety	Student Services Building, Room 107	813-253-7911
Dean of Student Services	John Turner / Student Services Building, Room 209	813-253-7680
MacDill Educational Center, 8102 Condor St., MacDill AFB, FL 33621		
Hillsborough College Department of Public Safety	DPS Headquarters Collaboration Studio, Room 331, 1602 N. 15th St., Tampa, FL 33605	813-253-7911
MacDill Manager	Kara Horwood / MacDill Building 223	813-259-6392
The Regent, 6437 Watson Rd., Riverview, FL 33578		
Hillsborough College Department of Public Safety	Student Services Building (Brandon Campus), Room 105	813-253-7911
Regent Manager	Andrew Kovtun / The Regent Room 101	813-253-7949
Ybor City Training Center, 5610 E. Columbus Dr., Tampa, FL 33619		
Hillsborough College Department of Public Safety	Student Services Building (Ybor Campus), Room 107	813-253-7911
VP of Programs	John Meeks	813-253-7957

Pastoral and Professional Counselors

The Hillsborough College Student Services Department provides a variety of personal support services and resources to students at each of the College's five main campuses. Pastoral and professional counselors are available to assist students with a variety of personal, emotional, and academic concerns in a professional and confidential environment. Their services are intended to promote the emotional health, well-being, and overall success of the College community. Many of the support services are contracted through outside sources.

Under the Clery Act, pastoral and professional counselors are **not considered Campus Security Authorities (CSAs) when they are acting within the scope of their counseling duties**. However, when appropriate, counselors are encouraged to inform individuals they are counseling about available options and procedures for voluntarily and confidentially reporting crimes for inclusion in the College's annual disclosure of crime statistics.

Counselors may also provide information regarding available support services and reporting options to help individuals make informed decisions about their safety and well-being.

Campus Safety Alerts

Hillsborough College uses campus safety alerts to provide timely information about incidents, emergencies, and other situations that may affect the safety of students, faculty, staff, and visitors. Depending on the nature and severity of an incident, the College may issue a **Timely Warning** or an **Emergency Notification** through the **Hawk Alert Mass Notification System** and other available communication channels. The type of alert issued depends on the circumstances of the incident, the potential threat to the College community, and whether the situation presents an immediate or continuing safety concern. All students, faculty, and staff are automatically enrolled to receive college alerts. No sign-up is required. Students, faculty, or staff who feel they are not receiving Hawk Alert messages may need to update their academic profile on the Hillsborough College website.



Timely Warnings

Hillsborough College is committed to providing timely information to the College community about crimes that may pose a serious or continuing threat to the safety of students and employees. In accordance with the Clery Act, the College will issue a **Timely Warning** when a Clery Act crime is reported to the College or a Campus Security Authority and the College determines, in its professional judgment, that the crime may pose a serious or continuing threat to the College community.

The purpose of a Timely Warning is to provide information that may enable members of the College community to take appropriate precautions and reduce the potential for similar crimes. Timely Warnings will be issued as soon as reasonably practicable after the College determines that a warning is necessary. The College will make

reasonable efforts to ensure that the information provided is accurate and sufficiently detailed to assist the community in protecting itself, while avoiding information that could compromise a criminal investigation, identify a victim, or otherwise create an additional safety or privacy concern.

The decision to issue a Timely Warning is made on a case-by-case basis. Factors considered may include the nature and circumstances of the reported crime, the potential for the crime to pose a serious or continuing threat to the College community, the risk of compromising a law enforcement investigation, and whether a warning would aid in preventing similar crimes.

The Executive Director of Marketing & Public Relations, with input from the Director of Public Safety & Emergency Management, will coordinate the development of the Timely Warning message. The warning will contain information appropriate to the circumstances and may identify the nature of the incident, location and time, when appropriate, and actions or precautions members of the College community should take.

The Timely Warning message and the decision to issue a warning will be authorized by members of the Hillsborough College Executive Leadership Team, which may include the College President, Campus Presidents, Vice President for Administration & Chief Financial Officer, Vice President for Student Affairs, Executive Director of Marketing & Public Relations, and General Counsel, as appropriate based on the circumstances of the incident.

Hillsborough College may distribute Timely Warnings through one or more communication channels, including text messages, email, voice messages, website alerts, social media, digital signage, and the Hawk Alert Mass Notification System. The College will select the communication methods most appropriate to reach the members of the community who may be affected.

Timely Warnings are intended to provide information about Clery Act crimes that may pose a serious or continuing threat to the College community. Timely Warnings are distinct from Emergency Notifications, which are used when there is a confirmed significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees on the College's campuses or properties.

Emergency Notification

Hillsborough College uses the **Hawk Alert Mass Notification System** to provide emergency alerts and critical safety information to students, faculty, and staff. Hawk Alert may be used to issue **Emergency Notifications and Timely Warnings**, as appropriate, through text messages, email, voice messages, website alerts, social media, and digital signage.

In accordance with the Clery Act, Hillsborough College will immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees, unless notification would compromise efforts to contain the emergency.

The Director of Public Safety & Emergency Management, or designee, is responsible for evaluating reported emergencies and coordinating the notification process with appropriate College officials and emergency responders. Notifications will provide available information regarding the nature of the emergency, affected areas, and recommended protective actions or instructions.

When circumstances permit, the notification may be reviewed by appropriate College officials before dissemination. However, when immediate action is necessary to protect life or safety, the Director of Public Safety & Emergency Management, or designee, may issue an Emergency Notification without prior approval.

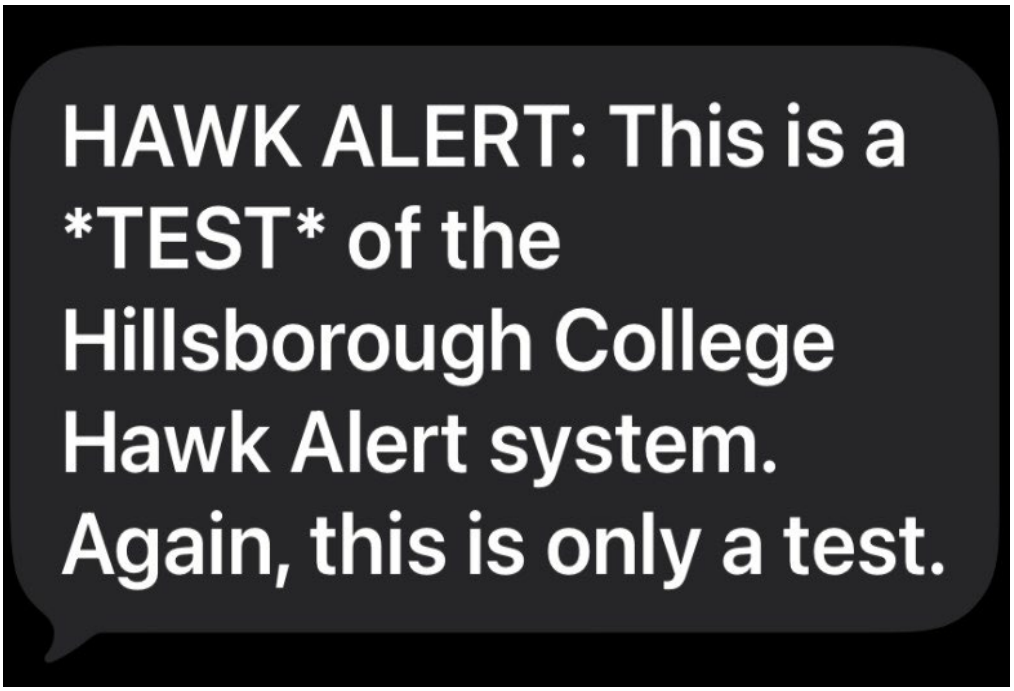
The College will provide follow-up notifications as appropriate. Updates may include information about the status of the emergency, affected areas, protective actions, or other safety instructions. When appropriate, an all-clear notification will be issued when the immediate threat has ended, and conditions are sufficiently safe for normal operations or other instructions to be provided.

Individuals authorized to approve an Emergency Notification include the College President, Campus Presidents, Vice President for Administration & Chief Financial Officer, Vice President for Student Affairs, Executive Director of Marketing & Public Relations, and General Counsel. In an emergency requiring immediate action, the Director of Public Safety & Emergency Management, or designee, may issue an Emergency Notification without prior approval.

Hillsborough College maintains trained personnel authorized to operate the Hawk Alert Mass Notification System and issue Emergency Notifications and Timely Warnings at the direction of authorized College officials. Authorized personnel receive training on the system and applicable emergency communication procedures.

Testing Procedures

Hillsborough College will test the Hawk Alert Mass Notification System at least annually to ensure the system is functioning properly and that emergency notifications can be effectively delivered to the College community.



Emergency Response and Evacuation Procedures



Emergency Management at Hillsborough College

Hillsborough College maintains policies, procedures, and guidelines to prepare for and respond to emergencies that may affect the College community. The College maintains a current **Continuity of Operations Plan (COOP)** to support the continuation of essential College functions during and following an emergency. The College also maintains plans addressing emergency reunification, active assailant response, and hurricane preparedness. If necessary, the College may activate its **Crisis Management Team (CMT)**, which consists of Executive Leadership representatives responsible for coordinating essential College functions during significant emergencies. In addition, Hillsborough College has executed a Statewide Mutual Aid Agreement (SMAA) to facilitate assistance and resources from other agencies and organizations during major incidents or emergencies.

Hillsborough College provides emergency preparedness information and procedures to assist students, faculty, and staff in responding appropriately during an emergency. An **Emergency Procedures Flipchart** is available in rooms throughout each campus and provides response guidance for a variety of emergencies, including bomb threats, civil protests or demonstrations, active assailant incidents, fire and evacuation, hurricanes and tropical storms, extreme flooding, severe weather, medical emergencies, utility failures, suspicious packages or objects, chemical spills, and shelter-in-place situations. Additional emergency preparedness and safety information is available on the Hillsborough College website. Students, faculty, and staff are encouraged to become familiar with emergency procedures applicable to the locations they regularly use before an emergency occurs.

The Department of Public Safety serves as a primary resource for coordinating the College's response to emergencies occurring on the College property. The Department of Public Safety works with local law enforcement, fire rescue, emergency medical services, emergency management agencies, and other appropriate response agencies as necessary. The College may activate its emergency management and crisis response procedures based on the nature, severity, and location of an incident.

Evacuation Procedures

Evacuation procedures vary depending on the type, location, and severity of an emergency. Students, faculty, staff, and visitors are encouraged to become familiar with emergency exits, evacuation routes, fire alarm locations, and designated assembly areas in buildings and locations they regularly use.

When an evacuation is necessary, students, faculty, staff, and visitors should follow instructions provided by Hillsborough College officials and emergency responders and evacuate using the nearest safe exit. When evacuating:

- Evacuate the classroom, building, or affected area promptly and in an orderly manner.
- Take personal belongings and valuables only if they can be retrieved safely and without delaying evacuation.
- Proceed to the designated assembly area or other location identified by College officials or emergency responders.
- Remain at least 300 feet away from the emergency and at least 500 feet away if a suspected explosive device is involved.
- Do not use elevators unless specifically directed to do so by emergency responders.
- Follow the instructions of Hillsborough College Public Safety personnel, College staff, and emergency responders.
- Keep emergency access routes clear and do not obstruct emergency personnel or vehicles.
- Do not return to the evacuated building or area until an “all clear” has been issued by appropriate College officials or emergency responders.

Once outside, individuals should move to a safe location away from the affected building or area and remain clear of emergency access routes. Individuals should not re-enter an evacuated building or area until authorized by appropriate College officials or emergency responders.

Evacuation Assistance for Individuals with Disabilities

Instructors should identify volunteers who are willing and able to assist individuals who use wheelchairs, mobility devices, or who have disabilities that significantly restrict mobility.

If assistance cannot be arranged, the individual should notify the Department of Public Safety and the appropriate Campus Dean of Student Services in advance to discuss available emergency evacuation options.

Shelter-in-Place Procedures

An evacuation is not appropriate for every emergency. Depending on the circumstances, individuals may be instructed to shelter in place or take other protective actions.

When directed to shelter in place, individuals should move to an appropriate location away from the hazard, secure doors and windows when possible, remain indoors, and follow instructions provided by College officials or emergency responders. Individuals should monitor official College communications for additional instructions and should not leave the shelter location until directed to do so or until it is safe to leave.

The appropriate shelter location may vary depending on the nature of the emergency. Individuals may be directed to remain indoors during severe weather, hazardous material incidents, dangerous individuals or active assailant situations, or other circumstances in which leaving the building may increase the risk of harm.

Emergency Response

During an emergency, members of the College community should remain calm, follow instructions from Hillsborough College officials and emergency responders, and take reasonable actions to protect themselves and others. Emergency responders may establish restricted areas, close buildings or portions of the campus, redirect traffic, or implement other protective measures as necessary.

Students, faculty, staff, and visitors should not interfere with emergency response operations or enter restricted areas. Individuals should assist others when it is safe and reasonable to do so and should report injuries or other emergency conditions to **911** or the **Department of Public Safety at 813.253.7911**.

Emergency Rescue Area

Emergency Rescue Areas are designated and marked with red-and-white signs on floors above ground level. These areas are intended for individuals who cannot safely evacuate because an exit route is blocked or when a disabled person(s) cannot be evacuated safely.

Emergency response personnel will be instructed to check designated Emergency Rescue Areas upon arrival on scene.

Emergency Rescue Areas should only be used when evacuation by other means is not possible. If possible, have another person notify Public Safety of your location. Once in an Emergency Rescue Area, remain visible and communicate with others by voice or by using signals, such as waving an item of clothing, until emergency personnel arrive.

During an active assailant situation, individuals should not move to an Emergency Rescue Area if doing so would place them in greater danger. The immediate priority is to Run, Hide, or Fight based on the circumstances.

Active Assailant Response

Although active assailant incidents are rare, they can be unpredictable and evolve rapidly. Hillsborough College encourages students, faculty, staff, and visitors to remain aware of their surroundings, become familiar with building exits and emergency procedures, and understand the actions they can take to protect themselves during an active assailant incident.



Hillsborough College promotes the **Run, Hide, Fight** approach to active assailant response:

- **Run:** If you can safely escape, leave the area immediately. Leave personal belongings behind, encourage others to evacuate when possible, move away from the danger area, and call **911** when it is safe to do so.
- **Hide:** If you cannot safely escape, find a secure location and shelter in place. Lock and barricade doors when possible, turn off lights, silence phones and electronic devices, remain out of sight, and stay as quiet as possible.
- **Fight:** If you cannot safely run or hide and your life is in immediate danger, take action to protect yourself. Act decisively and use available objects or your surroundings to defend yourself until you can safely escape or law enforcement arrives.

When law enforcement arrives, individuals should remain calm, follow all instructions, keep their hands visible, avoid sudden movements, and not interfere with the law enforcement response.

Drills, Exercises, and Training

Hillsborough College regularly tests its emergency response capabilities and reviews evacuation and emergency response procedures through scheduled drills, exercises, training sessions, and other appropriate emergency preparedness activities. The type and scope of each drill or exercise may vary based on the emergency scenario, identified risks, location, and objectives of the exercise. Fire and evacuation drills are conducted in accordance with applicable fire safety requirements, while additional exercises may evaluate emergency communications, evacuation procedures, incident command, coordination with emergency responders, and other critical response functions. The College conducts both announced and unannounced drills and exercises when appropriate.

Throughout the year, Hillsborough College communicates emergency response and evacuation procedures to students, faculty, staff, and visitors through training, email, publications, and other educational resources. The Department of Public Safety promotes Active Assailant Response Training throughout the College community by offering training at each campus, conducted by the campus Department of Public Safety Sergeant. Beginning in the upcoming academic year, all students, faculty, and staff will be required to complete College-approved Active Assailant Response Training.

Appropriate records of drills and exercises are maintained by the Department of Public Safety and the Project Coordinator of Facilities Management, Planning, and Construction**.** Documentation will include the date, time, location, type and description of the exercise, participating departments or agencies, and identified follow-up actions.



Security of and Access to College Facilities

Hillsborough College is a public institution that provides open access to common areas of its campuses and facilities. Most campus buildings and facilities are accessible to members of the College community, guests, and visitors during normal business hours, Monday through Friday, with limited designated access on weekends and holidays. Access hours for academic buildings may vary based on the needs and schedules of individual academic departments.

Faculty and staff offices and other areas designated for authorized personnel are not generally open to the public without an appointment, authorization, or escort. Certain areas of the College have restricted access and require a key, access card, or other authorized means of entry. Card access is monitored and recorded to help maintain the security of restricted areas.

The Hillsborough College Department of Public Safety provides routine and random patrols of College facilities, grounds, and other designated areas 24 hours a day, seven days a week. Department of Public Safety personnel monitor campus activity and respond to security concerns, suspicious activity, alarms, and other incidents. The College regularly evaluates facility access and security practices and may implement additional security measures based on identified risks, operational needs, or specific incidents.

Special Considerations for Hawks Landing Student Residence Access

The Hillsborough College Foundation provides student housing at the Hawks Landing Student Residence through a management contract with Peak Campus Management. A private contract security agency (Allied Universal Protection) provides 24-hour, seven-day-a-week security coverage for the property. Students and authorized staff must present valid identification to access the property, and building entrances are controlled through card-access systems.

All visitors must register with the desk attendant at the Town Hall before being admitted to the property and must remain escorted by their host while on the premises. Residents have keys to access their assigned rooms.

Surveillance cameras are located throughout public areas of the property to deter criminal activity, monitor common areas, and enhance the safety and security of residents, staff, and visitors. Hillsborough College also contracts with the Tampa Police Department at various times to provide law-enforcement presence and enhance security.



Sexual Misconduct and Title IX

Hillsborough College has designated employees within Title IX and Civil Rights Compliance to coordinate the College's efforts to comply with Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.). Title IX is a federal law that prohibits discrimination on the basis of sex in education programs and activities operated by recipients of federal financial assistance. Sexual harassment and sexual violence, including sexual assault, may constitute sex-based discrimination prohibited by Title IX. The College is committed to providing an educational and work environment free from sex discrimination and sexual harassment and to responding promptly and appropriately to reports of conduct that may violate Title IX or College policy.

Following an investigation, if it is determined that discrimination or harassment has occurred, Hillsborough College will take appropriate corrective and disciplinary action consistent with College policy and applicable law. Hillsborough College Administrative Rules 6HX-10-2.14 and 6HX-10-2.15, along with Administrative Procedures 2.03 and 2.05, establish the College's policies prohibiting discrimination and harassment and outline the procedures for reporting, investigating, and resolving complaints. These procedures include a formal complaint and grievance process designed to provide individuals with an appropriate mechanism for reporting allegations of discrimination or harassment and to ensure that complaints are addressed fairly and in a timely manner.

Annazette Houston, Executive Director of Title IX and Civil Rights Compliance, is the contact person for all Title IX and Discrimination complaints. She can be reached at **813.253.7043 or ahouston14@hccfl.edu**. Her office is located at the District Administration Center building, Room 309, 4115 N. Lois Ave., Tampa, Florida 33614. Additional valuable information is available on the College's Title IX homepage: Title IX | Hillsborough College

Sexual Misconduct Prevention and Response

Introduction

Hillsborough College is committed to creating and maintaining a safe educational and working environment in which all members of the College community can participate in College programs and activities free from harassment, exploitation, intimidation, and sexual misconduct. The College seeks to provide an educational community in which students can achieve their academic potential, and employees can fulfill their professional responsibilities.

Sexual harassment, sexual assault, sexual battery, sexual coercion, sexual abuse, gender-based harassment, stalking, including cyberstalking, domestic violence, and dating violence are forms of gender-based misconduct that are prohibited by law and College policy. Such conduct may occur between strangers or acquaintances, including individuals involved in an intimate or romantic relationship. Sexual violence may include physical sexual acts perpetrated against a person's will or when a person is unable to provide consent due to age, incapacitation, the effects of drugs or alcohol, or a physical, intellectual, or other disability that prevents the individual from having the capacity to consent.

Hillsborough College does not tolerate sexual misconduct in any form and will take appropriate action when conduct is determined to violate College policy or applicable law. This includes providing appropriate

supportive measures, conducting applicable investigations and resolution processes, and taking disciplinary or other corrective action when warranted.

The College's policies and procedures addressing sexual misconduct and Title IX apply to students, faculty, staff, volunteers, independent contractors, visitors, and other individuals participating in or conducting business with the College. These policies may apply to conduct occurring on College property, at College-sponsored or College-sanctioned programs and activities, and in other circumstances as provided by applicable law and College policy, including activities associated with Hawks Landing Student Residence and College-sponsored programs conducted off campus.

Hillsborough College is committed to preventing and responding to sexual violence, including sexual assault, domestic violence, dating violence, and stalking. The College provides information, resources, reporting options, and supportive measures to individuals affected by sexual misconduct and works to promote awareness and prevention throughout the College community.

Information regarding Hillsborough College's policies and procedures concerning Sexual Harassment and Title IX is available through the College's applicable policies, procedures, and Title IX resources: Harassment, Including Sexual Harassment: 6HX-10-2.11 | HCC.

Reporting an Incident

According to the Office of Civil Rights, "all recipients of federal financial assistance must designate at least one employee to coordinate their efforts to comply with and carry out their responsibilities under Title IX and must notify all students and employees of the designated employee's contact information." Hillsborough College meets this requirement with a full-time Compliance and Title IX Officer who reports directly to the Executive Director of Title IX and Civil Rights Compliance. Annazette Houston, who reports directly to the College President, fulfills this role. If a student, employee, or visitor has been the victim of an incident of sexual violence, they should immediately report it to the Hillsborough College Department of Public Safety by calling **813.253.7911** or by contacting the Title IX Coordinator by calling **813.253.7043 or emailing TitleIX@hccfl.edu.** In the case of an emergency or ongoing threat, if possible, get to a safe location and report the incident to law enforcement by calling **911** or to any of the following agency non-emergency phone numbers:

- **Tampa Police Department at 813.231.6130** (Collaboration Studio, Dale Mabry Campus, District Administration Center, or Ybor City Campus).
- **Hillsborough County Sheriff's Office at 813.247.8200** (Brandon Campus, the Regent Center, South Shore Campus, or Ybor City Training Center).
- **Plant City Police Department at 813.757.9200** (Plant City Campus).
- **Air Force Security Forces at 813.828.3322** (MacDill Education Center).

Reports of all domestic violence, dating violence, sexual assault, and stalking made to the Hillsborough College Public Safety Department will automatically be referred to the Title IX Coordinator for investigation, regardless of whether the complainant chooses to pursue criminal charges.

Hillsborough College officials will assist any victim in notifying law enforcement if the victim elects to do so. Any student or employee who reports an incident of sexual violence, whether the offense occurred on or off campus, shall receive a written explanation of their rights and options. This written explanation identifies

existing counseling, physical well-being, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available for victims, both within the institution and in the community; and describes options for available assistance and how to request changes to academic, living, transportation, and working situations or protective measures. The institution must make such accommodations or provide such protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to public safety or local law enforcement.



State of Florida Crime Definitions

Under Florida Law, the Clery Act crimes of domestic violence have the following definitions:

Domestic Violence – is the use of physical violence, coercion, threats, intimidation, isolation, and stalking, or other forms of emotional, sexual, or economic abuse directed towards a partner in an intimate or romantic relationship, which constitutes intimate partner violence. This includes behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone. Domestic violence, as defined by Section 741.28, Florida Statutes, is any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member.

Dating Violence – as defined by Section 784.046, Florida Statutes, is violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature. The existence of the relationship is determined by a relationship that existed within the past six (6) months: the nature of the relationship was characterized by an expectation of affection or sexual involvement between the parties; and

the frequency and type of interaction between the parties included their involvement over time and on a continuous basis.

Rape/Sexual Assault – is physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent (due to a person's age, use of drugs/alcohol or because of an intellectual or other disability):

- by the use or threat of force or coercion
- without effective consent
- where that individual is incapacitated

Sexual assault includes non-consensual sexual contact and sexual intercourse. Sexual assault as defined by Section 784.046, Florida Statutes, includes any forcible felony whenever a sexual act is committed or attempted. Sexual battery, as defined by Section 794.011, Florida Statutes, means oral, anal, or vaginal penetration by or union with the sexual organ of another or the anal or vaginal penetration of another by any object (exception for a bona fide medical device).

Fondling – is defined by Chapter 800, Florida Statutes, as Lewdness, an unnatural and lascivious act with another person.

Incest – is defined by Section 826.04, Florida Statutes, as whoever knowingly marries or has sexual intercourse with a person to whom he or she is related by lineal consanguinity, or a brother, sister, uncle, aunt, nephew, or niece commits incest, which constitutes a felony of the third degree.

Statutory Rape – is defined as Sexual Battery pursuant to Section 794.05, Florida Statutes, and includes unlawful Sexual Activity with certain minors; a person 24 years of age or older who engages in sexual activity with a person 16 years of age commits a felony.

Stalking – is a course of conduct directed at a specific person that would cause that person to feel fear. Stalking involves repeated and continued harassment made against the expressed wishes of another individual, which causes the targeted individual to feel emotional distress, including fear and apprehension. Stalking behaviors may include pursuing or following; non-consensual (unwanted) communication or contact, including face-to-face, telephone calls, voice messages, electronic messages, web-based messages, text messages, unwanted gifts, etc.; trespassing; and surveillance or other types of observation. Stalking, as defined by Section 784.048, Florida Statutes, is any person who willfully, maliciously, and repeatedly follows, harasses, or cyber-stalks another person.

Consent – is a voluntary agreement to engage in sexual activity. Someone who is incapacitated cannot consent. Past consent does not imply future consent. Silence or an absence of resistance does not imply consent; consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another; consent can be withdrawn at any time; and coercion, force, or threat invalidates consent. Consent as defined by Section 794.011, Florida Statutes, as relates to sexual activity, means intelligent, knowing, and voluntary consent and does not include coerced submission. Consent does not mean or should be construed to mean the failure by an alleged victim to offer physical resistance to the offender or person accused of a sexual assault.

On & Off-Campus Resources

On-Campus Resources:

- The College does not provide any of the following services on campus: Professional Counseling, Health, Mental Health, Victim Advocacy, Legal Assistance, or Visa & Immigration Assistance.

Off-Campus Resources:

- Student Assistance Program 800.878.5470- or 24-hour Help
  - Student Assistance Program
- Brandon Regional Hospital, 119 Oakfield Dr., Brandon, FL
- Dale Mabry St Joseph's Hospital, 3003 W Dr. Martin Luther King Blvd., Tampa, FL
- Plant City South Baptist Hospital, 301 N Alexander St., Plant City, FL
- South Shore St. Joseph Hospital South, 6901 Simmons Loop, Riverview, FL
- Ybor/MacDill/YCTC Tampa General Hospital, 1 Tampa General Circle, Tampa, FL
- Victim Advocacy Crisis Center of Tampa Bay, 211 or 813.234.1234
- Legal Assistance, Bay Area Legal Services, 800.625.2257
- Visa & Immigration Assistance: US Citizenship & Immigration Service
  - Home | USCIS

Accommodations

Whether or not a student or employee reports to law enforcement and/or pursues any formal action, if they report an incident of sexual violence, Hillsborough College is committed to providing them with a safe learning or working environment. Upon request, Hillsborough College will make any reasonably available change to a victim's academic, living, transportation, and/or working situation. Students may contact the Title IX Coordinator or the appropriate campus Dean of Student Services for assistance:

Title / Campus(es)	Name	Location	Phone Number
Title IX Coordinator	Annazette Houston	District Administration Center, Room 309	813-253-7043
Brandon Campus & The Regent	Nestor Melendez	Brandon Campus, Student Services Building, Room 212-B	813-253-7880
Dale Mabry Campus & Hawks Landing Student Residence	Joseph Bentrovato	Dale Mabry Campus, Student Services Building, Room 246	813-259-6006
Plant City Campus & MacDill Center	Yaima Serrano	Plant City Campus, Student Services Building, Room 129	813-727-2108
SouthShore Campus	Julie Richardson	SouthShore Campus, Multipurpose Facility Building, Room 134	813-259-6152
Ybor City Campus & Ybor City Training Center	John Turner	Ybor City Campus, Student Services Building, Room 209	813-253-7680

Employees may report an incident to the Executive Director of Human Resources at 813.253.7180 or Room 110, or to the Title IX and Civil Rights Compliance office at 813.253.7153, or Room 309-B of the District Administrative Office located at 4114 N. Lois Ave., Tampa, FL 33614.

Under Florida law, a victim has the right to petition a court for an **Injunction for Protection**. Hillsborough College recognizes valid orders of protection issued by courts in Florida and orders issued by other jurisdictions that are entitled to recognition under applicable law, including reciprocal states, the District of Columbia, federally recognized Indian tribes, and U.S. territories and possessions, as provided under Section 741.315, Florida Statutes.

Individuals who obtain an order of protection are encouraged to provide a copy to the Hillsborough College Department of Public Safety on any campus and to the Title IX Coordinator and Civil Rights Compliance Office, located at 4115 N. Lois Ave., Tampa, FL 33614, Room 309. Upon request, the individual may meet with the Department of Public Safety, the appropriate Campus Dean of Student Services or Executive Director of Human Resources, and the Title IX Coordinator to develop a **Safety Action Plan**. A Safety Action Plan is designed to reduce the risk of harm to the individual while on campus or traveling to and from campus. Depending on the circumstances and available resources, measures may include escorts, special parking arrangements, changes to classroom or work locations, academic accommodations, or other appropriate safety measures.

Hillsborough College cannot obtain a court-issued protective order, injunction, restraining order, or other legal order on behalf of a victim. Individuals seeking a legal order of protection must apply directly through the appropriate court or Clerk of the Circuit Court.

The College may issue an institutional **No Contact Order** when appropriate or at the request of the victim or accused. To the extent permitted by law and consistent with the individual's cooperation and consent, College offices will work collaboratively to protect the complainant's health, physical safety, academic status, and employment while a College complaint or investigation is pending. Supportive measures may include, when reasonably available and appropriate, changes to academic, living, or working arrangements; counseling and health services; assistance with visa and immigration matters; and assistance in notifying appropriate local law enforcement. These measures may be available regardless of whether an individual chooses to file a formal complaint with the College or law enforcement.

Victim Confidentiality

Hillsborough College recognizes the sensitive nature of sexual violence and is committed to protecting the privacy of any individual who reports an incident of sexual violence. Personally identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources for support services to the complainant (for example, publicly available record-keeping for purposes of Clery Act reporting and other disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20)). Additionally, the institution will maintain as confidential any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures, or as otherwise required by law.

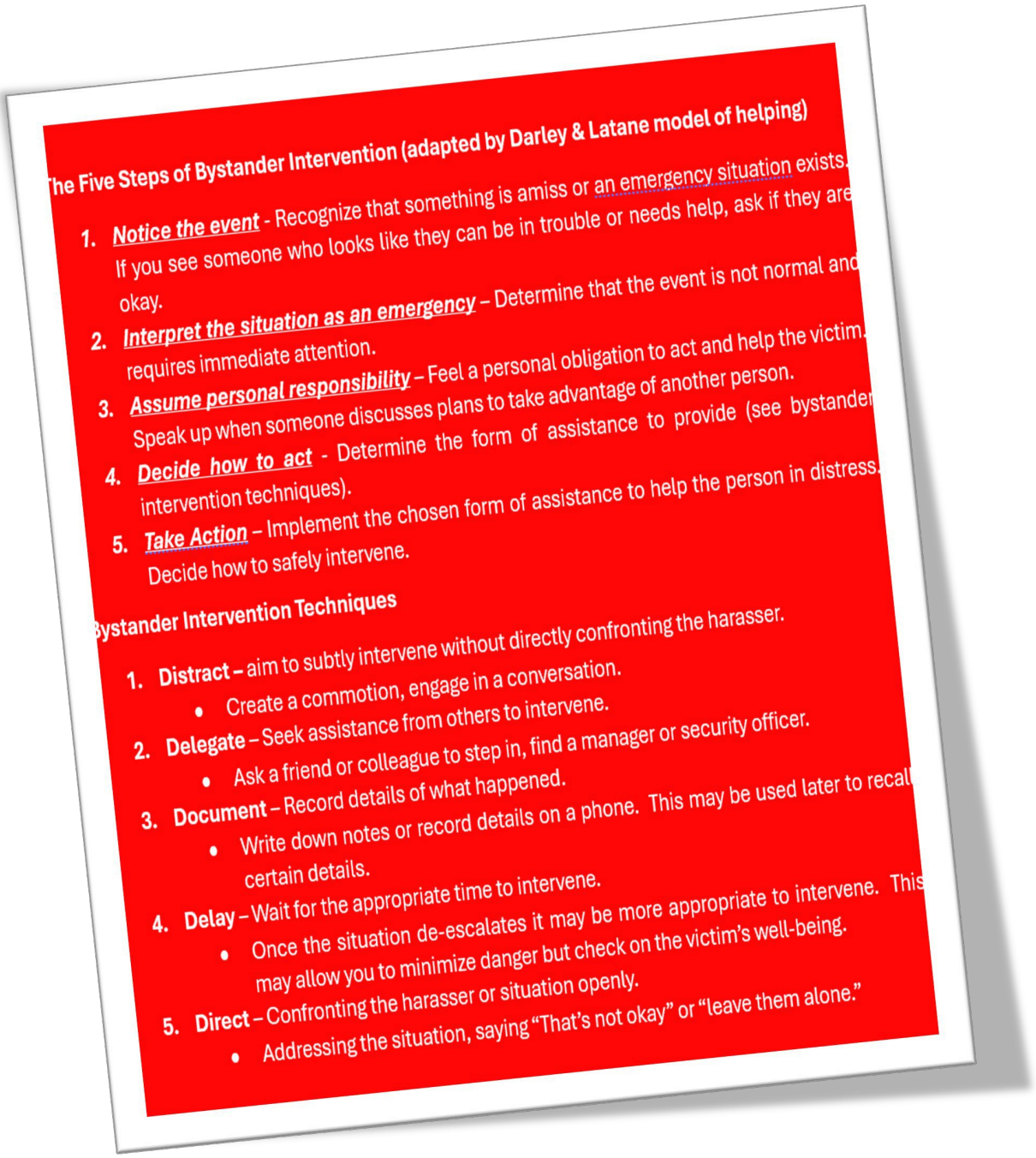
The College does not publish the names of crime victims or house identifiable information regarding victims in the College's public safety department's Daily Crime and Fire Log or online. Victims may request that directory information on file be removed from public resources by contacting the Office of the Vice President for Student Services and Enrollment Management at 813.253.7021.



Bystander Intervention and Risk Reduction

Bystanders play an important role in preventing sexual and relationship violence. A bystander is an individual who observes an incident of violence or recognizes circumstances that may contribute to or perpetuate violence but is not directly involved. Bystanders have the opportunity to intervene, speak up, seek assistance, or take other appropriate actions when it is safe to do so.

Hillsborough College promotes a culture of community responsibility in which students, faculty, and staff are encouraged to recognize potentially harmful situations and support one another while avoiding actions that could increase the risk of harm. Individuals may not always know how to respond, even when they want to help. The College encourages members of the community to become familiar with safe bystander intervention techniques, including recognizing warning signs, seeking assistance from Public Safety personnel or other appropriate resources, supporting individuals who may be at risk, and intervening in a manner that prioritizes personal safety and the safety of others.



The Five Steps of Bystander Intervention (adapted by Darley & Latane model of helping)

1. ***Notice the event*** - Recognize that something is amiss or an emergency situation exists. If you see someone who looks like they can be in trouble or needs help, ask if they are okay.
2. ***Interpret the situation as an emergency*** – Determine that the event is not normal and requires immediate attention.
3. ***Assume personal responsibility*** – Feel a personal obligation to act and help the victim. Speak up when someone discusses plans to take advantage of another person.
4. ***Decide how to act*** - Determine the form of assistance to provide (see bystander intervention techniques).
5. ***Take Action*** – Implement the chosen form of assistance to help the person in distress. Decide how to safely intervene.

Bystander Intervention Techniques

1. **Distract –** aim to subtly intervene without directly confronting the harasser.
   - Create a commotion, engage in a conversation.
2. **Delegate** – Seek assistance from others to intervene.
   - Ask a friend or colleague to step in, find a manager or security officer.
3. **Document** – Record details of what happened.
   - Write down notes or record details on a phone. This may be used later to recall certain details.
4. **Delay** – Wait for the appropriate time to intervene.
   - Once the situation de-escalates it may be more appropriate to intervene. This may allow you to minimize danger but check on the victim's well-being.
5. **Direct** – Confronting the harasser or situation openly.
   - Addressing the situation, saying "That's not okay" or "leave them alone."

When you sense danger or even feel something is potentially dangerous, **dial 911**. This could be when someone is yelling at or being physically abusive toward another person, and it is not safe for you to interrupt.

Education & Awareness Programs

Throughout the year, Hillsborough College provides programs designed to promote awareness and prevent sexual misconduct, domestic violence, dating violence, sexual assault, and stalking. Prevention and awareness programs include an overview of the College's policies and procedures; definitions of prohibited conduct; the impact of alcohol and illegal drug use; effective consent; safe and positive options for bystander intervention; risk reduction; and available resources and reporting options for students, faculty, and staff.

Incoming students and new employees receive primary prevention and awareness programming as part of their orientation. Returning students and employees receive ongoing prevention and awareness information throughout the year. The Hillsborough College Title IX Coordinator coordinates the College's education and prevention calendar and works with the Campus Dean of Student Services, Human Resources, and other appropriate College departments to provide programming based on identified campus needs.

In accordance with the **Clery Act** and the **Violence Against Women Reauthorization Act of 2013**, Hillsborough College's primary prevention and awareness programs include:

1. A statement that Hillsborough College prohibits domestic violence, dating violence, sexual assault, and stalking;
2. Definitions of domestic violence, dating violence, sexual assault, and stalking under applicable Florida law;
3. The definition of consent under applicable Florida law in relation to sexual activity;
4. Safe and positive options for bystander intervention that may be used to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, stalking, or other sexual misconduct;
5. Information regarding risk reduction, including strategies for recognizing warning signs of abusive behavior and reducing the risk of victimization; and
6. Ongoing prevention and awareness programs for Hillsborough College students, faculty, and staff.

Hillsborough College also provides appropriate training to the Title IX Coordinator, Public Safety personnel, designated Responsible Employees, victim advocates, and other employees involved in responding to, investigating, or resolving reports of sexual misconduct, consistent with applicable federal and state requirements and College policy. Training and educational programs are designed to promote an informed, consistent, and supportive response to individuals affected by sexual misconduct and to strengthen the College's overall prevention and response efforts.

Conduct Proceedings

Hillsborough College strictly prohibits all acts of sexual assault, domestic violence, dating violence, and stalking**.** In addition to potential criminal action, students found responsible for violating the College's policies prohibiting sexual misconduct may be subject to the **Code of Student Conduct and Disciplinary Procedures**. Disciplinary sanctions may range from probation to expulsion, depending on the nature and circumstances of

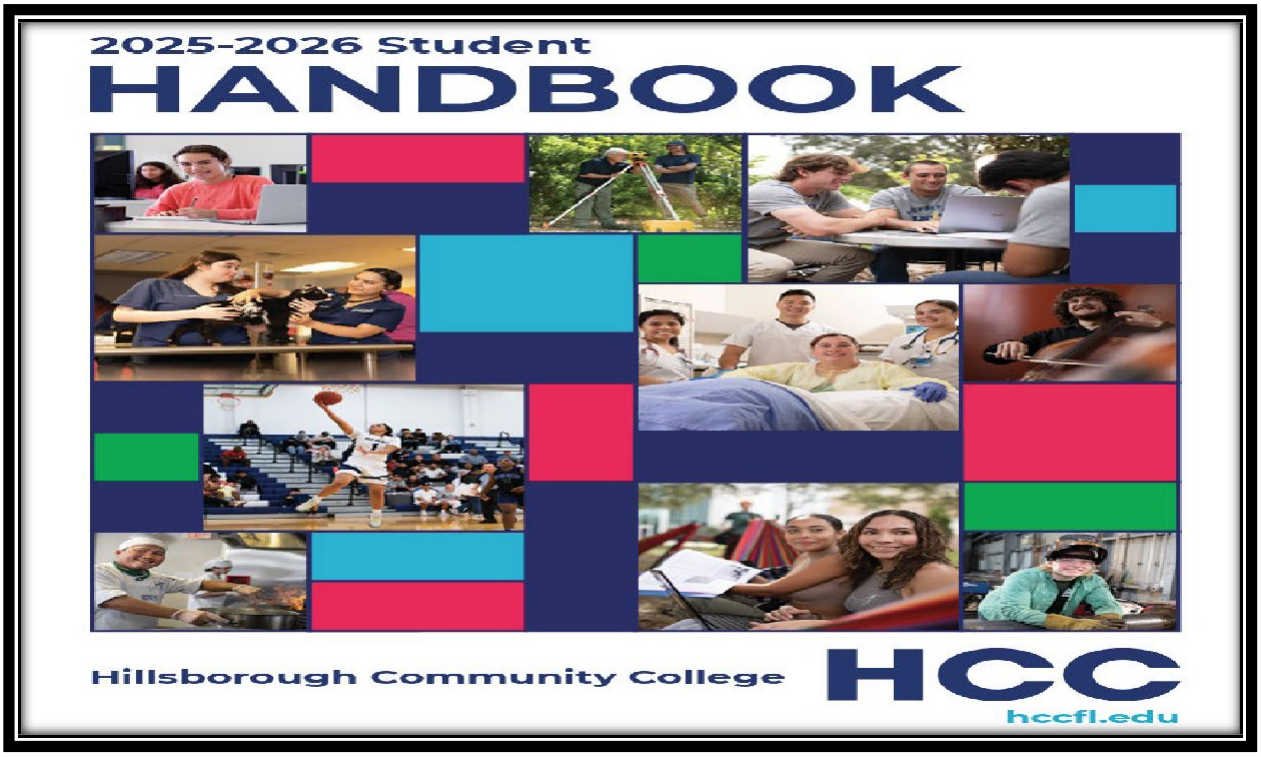
the violation. Hillsborough College reserves the right to impose sanctions appropriate to the circumstances of each case and will determine the appropriate corrective or disciplinary action consistent with College policy and applicable law.

All conduct proceedings, regardless of whether the alleged conduct occurred on or off campus, will provide a prompt, fair, and impartial process. Proceedings will be conducted by officials who receive appropriate training regarding the nature of the cases they handle, investigation procedures, and applicable resolution or hearing processes, including how to conduct proceedings in a manner that promotes safety, fairness, and accountability.

Determinations of responsibility will be made using the preponderance of the evidence standard, meaning that it is more likely than not that the alleged misconduct occurred. The appropriate College official, including the Dean of Student Services or Executive Director of Human Resources, will make determinations of responsibility in accordance with applicable College procedures.

In all proceedings and related meetings, the complainant and respondent will have equal opportunities to participate and to have an advisor or other support person present, as permitted by applicable law and College procedures. The College may establish reasonable rules regarding the advisor's participation in the process.

The complainant and respondent will be provided written notice of the outcome of the proceeding at the same time, consistent with applicable law and College policy. The notice will include information regarding applicable procedures for appealing the outcome, any changes to the outcome that occur before it becomes final, and when the outcome becomes final. Disclosure of the outcome will be made in accordance with applicable federal and state law and College policy. Additional information regarding student conduct proceedings is available in the **Hillsborough College Code of Student Conduct and Disciplinary Procedure:** Student Handbook | Hillsborough Community College



For additional information about employee conduct proceedings, please consult Hillsborough College's Administrative Procedures on discipline/applicable collective bargaining agreement available at: Administrative Rules and Procedures | HCC

Students

Sanctions or interventions may include, but are not limited to, one or more of the following:

1. ***Formal Reprimand****: A* formal notice that the student has violated college policy, and those future violations may be dealt with more severely.
2. ***Disciplinary Probation****: A* designated period during which the student is not in good standing with the College. The terms of probation may involve restrictions of student privileges and/or set specific behavioral expectations.
3. ***Restitution****:* Reasonable and limited compensation for loss, damage, or injury to the appropriate party in the form of money or material replacement.
4. ***Restriction from Employment at the College****:* Prohibition of or limitation on Hillsborough College employment.
5. ***Class/Workshop/Training/Program Attendance****:* Enrollment in and completion of a class, workshop, training, or program that could help the student.
6. ***Educational Project****:* Completion of a project specifically designed to help the student understand why certain behavior was inappropriate and to prevent its recurrence.
7. ***Hawks Landing Housing Transfer or Removal****:* Placement in another room or housing unit or removal from Hawks Landing housing complex. Housing transfers or removals may be temporary or permanent, depending on the circumstances.
8. ***Professional Assessment****:* Completion of a professional assessment that could help the student or the College ascertain the student's ongoing supervision or support needs to successfully participate in the Hillsborough College community.
9. ***Removal from Specific Courses or Activities****:* Suspension or transfer from courses or activities at the College for a specified period.
10. ***No Contact****:* Restriction from entering specific areas and/or from all forms of contact with certain people.
11. ***Suspension****:* Separation from the College for a specified period or until certain conditions are met.
12. ***Expulsion****:* Permanent separation from the College.
13. In addition to the sanctions/interventions applied to students found responsible for sexual misconduct, the College may find it helpful or necessary to request or require others to undertake specific steps designed to eliminate misconduct, prevent its recurrence, or remedy its effects.

    Examples include, but are not limited to, the following:

    a. Requesting or requiring a college department to conduct training for its staff or members;
    b. Making involved parties aware of academic support services available;
    c. Making involved parties aware of counseling or medical services available;

d. Arranging, where possible, for a party to retake or withdraw from a course without penalty; and
e. Revising College policies, procedures, or practices when necessary.

Faculty/Staff

Any employee found responsible for violating the policy prohibiting sexual misconduct may be subject to disciplinary action up to and including termination. Hillsborough College reserves the right to broaden or lessen any range of disciplinary sanctions depending on the circumstances of each case.

Personal Safety

Hillsborough College is committed to providing a safe and secure learning and working environment for students, faculty, staff, and visitors. While many incidents occurring on college campuses involve theft, disorderly conduct, alcohol-related offenses, and other property or quality-of-life concerns, more serious crimes can occur. Members of the College community are encouraged to remain aware of their surroundings, take reasonable precautions, and promptly report suspicious activity, threats, or criminal incidents to the **Department of Public Safety at 813.253.7911,** or to the appropriate local law enforcement agency.

Hillsborough College actively promotes crime prevention, personal safety, and security awareness throughout the College community. The Department of Public Safety provides a visible security presence and support at

campuses and other properties and works with students, faculty, staff, and local law enforcement partners to identify and address safety concerns. The College provides personal safety information, crime prevention education, and other resources to assist members of the College community in recognizing potential risks and taking appropriate steps to protect themselves and others.



Rape and Sexual Assault Victim Information

Sexual assault and attempted sexual assault are serious offenses prohibited by Hillsborough College policy and applicable law. Sexual assault may include sexual battery and other nonconsensual sexual acts. Incidents involving Title IX, sexual harassment, or other sexual misconduct will be addressed under applicable College policies and procedures.

Sexual assaults occurring on College property, adjacent property, or in connection with a College-sponsored or College-related event should be reported promptly to **911**, local law enforcement, and/or **Hillsborough College Department of Public Safety at 813.253.7911**. College personnel will assist with contacting law enforcement and provide information about available resources and reporting options. Reports will be handled as confidentially as permitted by law and College policy.

Individuals who experience sexual assault are encouraged to seek medical care, counseling, and support, even if they do not wish to report the incident to law enforcement. Medical care can address injuries, evaluate for sexually transmitted infections or pregnancy, and provide information about preserving evidence. Individuals should be aware that certain healthcare professionals and others may have mandatory reporting obligations under Florida law.

The person who commits a sexual assault is responsible for the assault; the victim is never responsible for the perpetrator's actions.

Guidance For Victims of Sexual Assault

Victims of sexual assault are strongly encouraged to take the following steps:

1. ***Ensure your own safety*** - Get to a safe place as soon as possible and prioritize your safety and well-being.
2. ***Reach out for support*** – Find a person you trust to confide in and receive emotional support. If you wish to express your experience and emotions anonymously, victims are encouraged to contact a crisis hotline such as About the National Sexual Assault Telephone Hotline | RAINN
3. ***Seek medical attention*** – Preferably from a specially trained sexual assault nurse examiner (SANE) for a forensic exam. A sexual assault forensic exam can be used to collect DNA, blood samples and other evidence. An exam may also reveal the presence of physical injury of which the victim is unaware.
4. ***Preserve evidence*** – Avoid bathing, showering, brushing teeth, douching, toilet usage, or changing clothing until after an examination. Advocates are available to victims for support.
5. **Contact police** – Sexual assault is a crime. Notifying police allows them to conduct a thorough investigation and identify the suspect to prevent them from harming the victim again or others. The decision to contact the police or to prosecute is a choice for the victimized person.
6. ***Seek mental health support*** – Care from a professional counselor can be beneficial for processing trauma and emotions after an assault and begin the process of recovery. Options are available for free.

Our Commitment to Addressing Sexual Assaults

Hillsborough College does not tolerate sexual misconduct, including sexual assault, rape, or any other form of nonconsensual sexual activity. Sexual misconduct violates the Code of Student Conduct, College policies, and may constitute a violation of federal or state law. Individuals found responsible for violating College policy may be subject to disciplinary sanctions through the appropriate College process, including proceedings administered by the Dean of Student Services or Executive Director of Human Resources, as applicable.

Individuals involved in a sexual misconduct proceeding have rights designed to ensure a prompt, fair, and impartial process. These rights include:

- Both the complainant and respondent may have an advisor or support person of their choice present during disciplinary proceedings and related meetings, subject to applicable College procedures and reasonable rules regarding the advisor's participation. An advisor or support person does not serve as the individual's representative unless otherwise permitted by applicable law or College procedure.
- The complainant has the right to participate in the process, including the opportunity to present relevant information, identify witnesses, and provide other evidence, and to have complaints addressed through an adequate, reliable, and impartial process.
- The complainant and respondent have the right to receive information regarding applicable timeframes for the investigation, resolution of the complaint, notification of the outcome, and any available appeal process.
- Responsibility for alleged sexual misconduct will be determined using the preponderance of the evidence standard, meaning that it is more likely than not that the alleged misconduct occurred, when that standard is applicable under College policy.
- The complainant and respondent will be notified in writing of the outcome of the disciplinary or resolution process at the same time, consistent with applicable law and College policy.
- Consistent with the **Clery Act** and other applicable law, the parties will receive information regarding the outcome of an institutional proceeding involving an alleged sex offense, including applicable sanction information. Hillsborough College will not require a complainant to enter into a nondisclosure agreement that prohibits the individual from discussing the conduct or proceedings, except as otherwise permitted by law.
- Where permitted by applicable law and College policy, grievance procedures may provide voluntary informal resolution options for appropriate types of sexual misconduct complaints. Participation in an informal resolution process must be voluntary, and the complainant will be informed of any right to discontinue the informal process and pursue the formal resolution process. Informal resolution will not be used when prohibited by applicable law or College policy or when the circumstances make the process inappropriate.

Rights and Resources for Victims of Sexual Assault Incidents

Hillsborough College is committed to providing support and assistance to individuals who report sexual assault or relationship violence. Individuals who experience sexual assault have the following rights and available resources:

- **The right to report the incident**. An individual may report sexual assault to the Hillsborough College Department of Public Safety, the Title IX and Civil Rights Compliance Office, or the appropriate local law enforcement agency. Hillsborough College personnel will assist individuals who request help in notifying Public Safety or local law enforcement. Filing a law enforcement report does not require the individual to pursue criminal charges. Individuals retain their rights throughout the reporting and resolution processes.
- **The right to supportive services**. Community-based organizations and healthcare providers may provide counseling, mental health services, medical care, victim advocacy, and other assistance to individuals who have experienced sexual assault or relationship violence. Through the Dean of Student Services, Executive Director of Human Resources, Title IX and Civil Rights Compliance Office, or other appropriate College resources, students and employees may receive information about available services and assistance in accessing resources.
- **The right to request changes to academic, living, or working arrangements**. An individual who reports sexual assault or relationship violence may request changes to academic schedules, living arrangements, work assignments, or other aspects of their College environment. The College will provide appropriate supportive measures and assist with requested changes when reasonably available and appropriate to the circumstances.
- **The right to information about protective measures and reporting options**. Individuals may receive information regarding institutional No Contact Orders, court-issued protective orders, safety planning, and other available measures designed to promote safety and reduce the risk of further harm.

Hillsborough College encourages individuals who experience sexual assault or relationship violence to seek assistance regardless of whether they choose to report the incident to law enforcement or file a formal complaint with the College.

College Disciplinary Procedures in Sexual Assault Incidents

Hillsborough College's Student Code of Conduct process is designed to provide complainants and respondents with a fair, prompt, and appropriate resolution process.

The Office of Student Services manages proceedings involving students accused of sexual assault or related misconduct. Information regarding the College's conduct procedures is available through any Dean of Student Services office and the Student Services website. The Executive Director of Human Resources manages proceedings involving employees who are respondents.

In disciplinary proceedings involving sexual assault or related misconduct, both the complainant and respondent are provided equitable opportunities to participate in the process and to have an advisor or other support person present, as permitted by applicable College policy. Both parties will be informed of the outcome in accordance with applicable law and College policy.

Sanctions may include probation, suspension, or expulsion, depending on the nature and circumstances of the violation and applicable College policy.

Sex Offender Registration – Campus Sex Crimes Prevention Act

In accordance with the Campus Sex Crimes Prevention Act of 2000, which amended federal laws concerning the registration and disclosure of information regarding certain sex offenders, Hillsborough College provides information regarding the **Florida Sex Offender Registry** maintained by the Florida Department of Law Enforcement (FDLE).

Under applicable federal and Florida law, individuals designated as sexual predators or sex offenders may be required to register with FDLE and provide information concerning their residence, employment, enrollment, or other information required by law. Registration and public disclosure requirements are established by federal and state law and are administered by the appropriate governmental agencies.

Students, faculty, staff, and members of the public may obtain information regarding registered sexual predators and sex offenders through the **Florida Department of Law Enforcement (FDLE) Sexual Offender and Predator System**: https://offender.fdle.state.fl.us/offender/sops/home.jsf

Information may also be searched for by college or university:

https://offender.fdle.state.fl.us/offender/sops/universitySearch.jsf

FDLE has established a toll-free information line at **1.888.FL-PREDATOR (1.888.357.7332)** for individuals seeking information about registered sexual predators and sex offenders in Florida.

Security Policies, Crime Prevention, and Safety Awareness Programs

In addition to the programs and services provided by the Department of Public Safety (DPS) and other College departments, Hillsborough College maintains policies, procedures, and programs designed to promote a safe and secure campus environment. These efforts support crime prevention, safety awareness, emergency preparedness, threat assessment, and the reporting of concerns that may affect the safety and security of the College community.

The College regularly reviews and updates its safety and security policies and procedures to address identified risks, comply with applicable federal and state requirements, and support the ongoing safety of students, faculty, staff, and visitors.

Hillsborough College Threat Assessment Team

Hillsborough College maintains a **Threat Assessment Team** to identify, assess, and respond to behaviors or situations that may pose a threat to the safety and security of the College community. The team brings together appropriate College personnel to evaluate concerning behavior, coordinate interventions, and develop strategies to reduce or mitigate potential threats. The team works collaboratively with the Department of Public Safety and, when appropriate, local law enforcement and other community partners.

Hillsborough College is committed to maintaining a safe and supportive environment where everyone feels safe working and learning. If you notice any suspicious or concerning behavior, the Threat Assessment Team encourages you to **SPEAK UP** and submit a confidential Care Report by visiting our website: Speak Up HCC | Hillsborough College

Missing Student Notification Policy

The Higher Education Act requires institutions that provide on-campus student housing to establish a missing student notification policy and procedures for students residing in on-campus housing. Hillsborough College takes student safety seriously and maintains procedures for responding to reports of missing residential students.

Anyone who believes a student residing in College housing may be missing should immediately contact the **Department of Public Safety at 813.253.7911**, a Student Housing Resident Advisor, a Security Officer contracted by Hillsborough College, or any College official. All reports shall be promptly referred to the Department of Public Safety. Upon receiving a report, the Department of Public Safety will initiate an appropriate investigation and coordinate with the appropriate local law enforcement agency.

At the beginning of each semester, students residing in housing may voluntarily provide confidential emergency contact information for use in the event the student is determined to be missing. This emergency information will be maintained by the Assistant to the Dean (Student Life Programs) and used for missing student

notification purposes in accordance with applicable law. Students are responsible for providing accurate and current contact information and should update their information as necessary.

If the Department of Public Safety or local law enforcement determines that a residential student is missing, the College will notify the student's designated emergency contact within 24 hours of the determination, unless otherwise prohibited by law. If the missing student is under 18 years of age and is not an emancipated individual, the College will notify the student's custodial parent or guardian and any designated emergency contact in accordance with applicable law.

The Department of Public Safety will immediately notify the appropriate local law enforcement agency when a residential student is determined to be missing. The appropriate College official, in coordination with the Department of Public Safety and local law enforcement as appropriate, will facilitate notification of the student's designated emergency contact.

For purposes of this policy, a residential student may be considered missing when the College has reason to believe the student has been absent from their expected location or activities and circumstances indicate that the student's safety may be at risk. A report may be made based on information provided by a roommate, classmate, faculty member, friend, family member, College employee, or any other person. There is no requirement to wait 24 hours before reporting or investigating a missing student. The College will consider the circumstances of each report, including the student's normal schedule and habits, recent communications or activities, known medical or other safety concerns, and any circumstances that may indicate the student is in danger.

Individuals should immediately report a residential student missing when circumstances are unusual, suspicious, or otherwise cause concern for the student's safety.

Daily Crime and Fire Log

Hillsborough College maintains a public Daily Crime and Fire Log at the Department of Public Safety Headquarters, located at the Hillsborough College Collaboration Studio, 1602 N. 15th St., Room 331, Tampa, FL 33605. The Daily Crime and Fire Log is maintained through an online reporting system and is available for public inspection during normal business hours.

The Daily Crime and Fire Log contains information regarding crimes reported to the Department of Public Safety that occurred on Clery Act reportable property, as well as reported fires occurring at the Hawks Landing Student Residence. The log includes the nature, date, time, general location, and disposition of each reported crime or fire, as required by applicable federal regulations.

Information is entered into the Daily Crime and Fire Log within two business days of the report being made to the Department of Public Safety. The Daily Crime and Fire Log includes information for the most recent 60 days. Information older than 60 days will be made available upon request within two business days, in accordance with applicable federal requirements.

Crime Prevention and Safety Awareness Programs

As part of Hillsborough College's overall campus safety and security efforts, the Department of Public Safety and other College departments provide educational programs and resources addressing security procedures, crime prevention, emergency preparedness, and personal safety. These programs are designed to encourage students, faculty, staff, and visitors to take an active role in their own safety and the safety of others.

The Department of Public Safety provides safety presentations, training, and educational programs on a variety of topics including crime prevention, personal safety, emergency preparedness, active assailant awareness, workplace and campus safety, and reporting suspicious or concerning behavior. Programs may be provided to students, employees, and College departments throughout the year and may be conducted at individual campuses or other College locations upon request.

Safety and crime prevention information is also provided to students and employees through orientation programs, training sessions, email communications, publications, the College website, emergency preparedness resources, and other educational opportunities. The College may also partner with local law enforcement, fire rescue, emergency management, and other community organizations to provide additional safety education and prevention programs.

Hillsborough College encourages members of the College community to remain aware of their surroundings, practice personal safety, promptly report suspicious activity or emergencies, and participate in available crime-prevention and safety-awareness programs.



Policies Governing Alcohol and Other Drugs



Hillsborough College Alcohol and Drug Policy

The unlawful manufacture, distribution, dispensing, possession, or use of controlled substances is prohibited on Hillsborough College property and at College-sponsored activities, except as otherwise permitted by applicable law and College policy. Students and employees are also prohibited from possessing or consuming alcoholic beverages on any of the College properties or being under the influence of alcohol while engaged in College activities, except as expressly authorized by College policy or applicable law.

Hillsborough College will cooperate fully with appropriate local, state, and federal law enforcement agencies regarding violations involving alcohol or controlled substances. Students and employees who violate College policies or applicable laws may be subject to disciplinary action and other sanctions, which may include referral for criminal prosecution, suspension or expulsion of a student, termination of employment, and referral to or completion of an appropriate education, counseling, or rehabilitation program, as permitted by applicable policy and law.

Policies Specific to Students

A student formally charged with a drug-related violation may, following an administrative hearing and in accordance with the Student Code of Conduct, be subject to interim suspension or other appropriate action pending resolution of the matter. Any such action will be administered in accordance with applicable College policies and procedures.

Illegal Substances (Drugs)

It is a violation of Florida law and Hillsborough College policy to illegally possess, use, distribute, manufacture, sell, or be under the influence of controlled substances or other prohibited drugs. Students who violate this policy will be referred to the Office of Student Life Programs, the Dean of Student Services, and/or the Department of Public Safety for appropriate action in accordance with College policy and applicable law.

Florida law also provides enhanced penalties for certain drug offenses committed in, on, or within 1,000 feet of the real property comprising a public or private elementary, middle, or secondary school, or state college or university. It is unlawful for a person to sell, purchase, manufacture, deliver, or possess with the intent to sell a controlled substance in these designated areas.

Know the signs (not all-inclusive):

- Passed out or difficult to awaken
- Cold, clammy, pale, or bluish skin
- Slowed breathing
- Vomiting (asleep or awake)

Know how to help (not all-inclusive):

- Turn a vomiting person on his/her side to prevent choking
- Clear vomit from the mouth
- Keep the person awake
- NEVER leave the person unattended



Policies Specific to Faculty and Staff

As a condition of employment with Hillsborough College, employees are required to comply with the College's Drug-Free Workplace Policy and all applicable federal, state, and local laws concerning controlled substances. Employees who violate the policy may be subject to the College's disciplinary action, up to and including termination of employment, as well as applicable criminal or civil sanctions.

When appropriate and consistent with the College policy, an employee may be required to participate in a drug education, counseling, treatment, or rehabilitation program. An employee who is convicted of a criminal drug offense occurring in the College workplace must notify the College as required by applicable law and College policy.

Please consult Policy 6HX-10-2.05, A Drug-Free Workplace, for more information: Drug-Free HCC: 6HX-10-2.05 | Hillsborough College

Florida's Alcohol Laws

Drinking Age

The legal drinking age in Florida is **21**. Florida law generally prohibits persons under 21 from possessing alcoholic beverages, subject to limited statutory exceptions. It is unlawful to sell, give, or furnish alcoholic beverages to a person under 21, except as permitted by law. Individuals may also be subject to legal consequences for misrepresenting their age or using false or fraudulent identification to obtain alcohol.



Open Container Law

Florida law and applicable local ordinances regulate the possession and consumption of alcoholic beverages in public places and motor vehicles. Individuals should be aware that additional restrictions may apply in specific locations, including public streets, sidewalks, and other public areas.

It is unlawful to operate a motor vehicle while under the influence of alcohol or a controlled substance to the extent that the person's normal faculties are impaired. Florida law also establishes a 0.08 blood- or breath-alcohol level as a prohibited level for purposes of DUI enforcement for most drivers. Additional restrictions and penalties may apply to certain drivers and circumstances.

Sale or Possession of Illegal Drugs

Unlawful possession, manufacture, delivery, sale, or possession with intent to sell controlled substances is prohibited under Florida law. Penalties vary depending on the type and quantity of controlled substance, the nature of the offense, and the circumstances in which the offense occurs.

Selling and Purchasing Controlled Substances within 1,000 Feet of School

Florida law provides enhanced penalties for certain drug offenses committed in, on, or within 1,000 feet of the real property comprising a public or private elementary, middle, or secondary school, or state college or university. It is unlawful, subject to applicable statutory provisions and exceptions, for a person to sell, purchase, manufacture, deliver, or possess with the intent to sell a controlled substance within these designated areas.

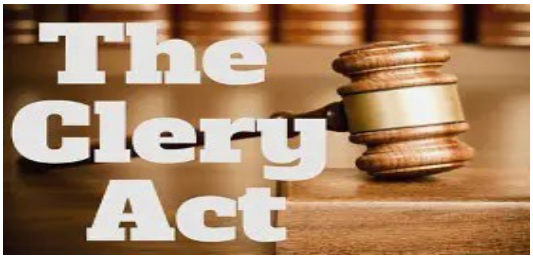
Annual Disclosure of Crime Statistics



The Hillsborough College Department of Public Safety collects and compiles the crime statistics presented in the following tables from multiple sources, including reports received by the Department of Public Safety and reports made to Campus Security Authorities (CSAs), as defined in this report. The statistics generally reflect the number of reported criminal incidents occurring within the College's Clery-reportable geography.

Statistics for liquor law, drug law, and weapons law violations reflect the number of persons arrested or referred for disciplinary actions for those violations, rather than the number of offenses reported. Crime statistics are compiled and disclosed in accordance with applicable Clery Act requirements.

Clery Act Reporting



Criminal Offenses

Murder and Non-negligent Manslaughter **-** the willful (non-negligent) killing of a human being by another.

Manslaughter by Negligence – the killing of another person through gross negligence.

Sex Assault – any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

A. **Rape** – the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
B. **Fondling** – the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of

giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

C. **Incest** – non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
D. **Statutory Rape** – Sexual intercourse with a person who is under the statutory age of consent.

Robbery – the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault – an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary – the unlawful entry of (or attempt to enter) a structure (defined as 4 walls + roof + door) to commit a felony or theft (excludes vehicle burglary, shoplifting, and thefts from open areas).

Motor Vehicle Theft – the theft or attempted theft of a motor vehicle (motorized vehicle that runs on land intended to transport persons from one place to another - including e-bikes, motor scooters, golf carts, etc.; Includes joyriding).

Arson – any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crimes

A hate crime is a criminal offense (Clery-reportable crime) that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Categories of bias are *race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, and disability*. Hate crimes include all Criminal Offenses listed above (except Manslaughter by Negligence), as well as *Larceny-Theft, Simple Assault, Intimidation, and Destruction /Damage/Vandalism of Property.*

Categories of Bias

- **Race** - a preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind.
- **Religion** – a preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.
- **Sexual Orientation** – a preformed negative opinion or attitude toward a group of people based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.
- **Gender** – a preformed negative opinion or attitude toward a group of persons because those persons are male or female.

- **Gender Identity** – a preformed negative opinion or attitude toward a group of persons because of the gender identity of those persons.
- **Ethnicity** – a preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs, and traditions.
- **National Origin** – a preformed negative opinion about a group of persons based upon their being from a particular country or part of the world.
- **Disability** – a preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

Additional Hate Crime Criminal Offenses

A. **Larceny/Theft** – the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Constructive possession is the condition in which a person does not have physical custody or possession but is able to exercise dominion or control over a thing.) Classify as Larceny: thefts of bicycles or automobile accessories; shoplifting; pocket-picking; stealing of property not taken by force, violence, or fraud; attempted larcenies.

B. **Simple Assault** – an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

C. **Intimidation** – to unlawfully place another person in reasonable fear of bodily harm with threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.

D. **Destruction/Damage/Vandalism of Property (except Arson)** – to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Violence Against Women Act (VAWA) Offenses

Domestic Violence - a felony or misdemeanor crime of violence committed by:

- a current or former spouse or intimate partner of the victim;
- a person with whom the victim shares a child in common;
- a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence - violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on:

- the reporting party's statement, and with consideration of the length of the relationship,
- the type of relationship, and
- the frequency of interaction between the persons involved in the relationship.

Stalking - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- fear for the person's safety or the safety of others; or
- suffer substantial emotional distress.

Sexual Assault - see under "Criminal Offenses" as primary Clery-reportable crimes.

Arrests and Disciplinary Actions

Weapon Law Violation – The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Drug Law Violation – The violation of laws prohibiting the production, cultivation, distribution, and/or use of certain controlled substances and the equipment or devices utilized in the preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance.

Liquor Law Violation – The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Stop Campus Hazing Act Offense



Hazing - any intentional, knowing, or reckless act committed by a person(s) against another person(s) regardless of the willingness of such other person(s) to participate that:

- is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- causes or creates a risk, above the reasonable risk encountered in the course of participation at the [College] or the organization (such as the physical preparation necessary for participation in an athletic team), or physical or psychological injury, including:
    - *whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;*
    - *causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements,*
    - *confinement in a small space, extreme calisthenics, or other similar activity;*
    - *causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;*
    - *causing, coercing, or otherwise inducing another person to perform sexual acts;*
    - any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
    - any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
    - any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

For purposes of reporting incidents of Hazing, a *Student Organization* means: an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution, whether or not the organization is established or recognized by the institution.

Crime Locations ("Clery Geography")

On-Campus – Buildings and properties that are part of a campus, including any building or property owned or controlled by the College within the same reasonably contiguous geographic area and used by the College in direct support of, or in a manner related to the College's educational mission. This includes any building or property owned by the College but controlled by another entity and which is frequently used by students and supports institutional purposes.

Non-Campus Property – Buildings and property owned or controlled by officially recognized student organizations, as well as buildings and property located off campus but owned or controlled by the College, frequented by students and used in support of or in relation to the College's educational purpose.

Public Property – All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within a campus, or immediately adjacent to and accessible from a campus.

Unfounded

If a reported crime is investigated by law enforcement authorities and found to be false or baseless, meaning that the crime did not occur or was never attempted, the crime is "unfounded". Only sworn law enforcement personnel may "unfound" a crime.

Crime Statistics

Hillsborough College collects and compiles crime statistics in accordance with the requirements of the Jeanne Clery Campus Safety Act. In addition to publishing crime statistics in this Annual Security and Fire Safety Report, the College submits required annual crime statistics to the U.S. Department of Education through the Campus Safety and Security Survey: Campus Safety and Security

The statistics presented in this report include reports of Clery-reportable crimes received by the Hillsborough College Department of Public Safety, Campus Security Authorities, and other individuals or departments with reporting responsibilities under the Clery Act. Hillsborough College also obtains crime statistics and incident information from local law enforcement agencies, including the Tampa Police Department, Plant City Police Department, and Hillsborough County Sheriff's Office**,** for incidents occurring on or within the College's Clery-reportable geography. Reports may include incidents reported anonymously. The statistics reflect reported allegations and do not represent findings or determinations of responsibility by the College or the outcome of any College disciplinary, investigative, or criminal proceeding.

Crime statistics are reported for the required **three-year period** and are categorized according to the year in which the crime was reported to a Campus Security Authority or law enforcement agency. Hillsborough College works with appropriate law enforcement agencies and other entities, as necessary, to obtain information concerning Clery-reportable crimes occurring on College-owned or controlled property outside the primary jurisdiction of the Department of Public Safety. Information received from these agencies is reviewed and incorporated into the College's Clery crime statistics as required by federal law.

Brandon Campus

10451 Nancy Watkins Dr.
Tampa, FL 33619

Brandon Campus

CRIMINAL OFFENSES	2023				2024				2025			
	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	1	1
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crime Reporting
2023 – No hate crimes reported
2024 – No hate crimes reported
2025 – No hate crimes reported

Unfounded Clery Act Crimes
2023 – No unfounded crimes
2024 – No unfounded crimes
2025 – No unfounded crimes

Collaboration Studio

1602 N. 15th St.
Tampa, FL 33605

Collaboration Studio

CRIMINAL OFFENSES	2023				2024				2025			
	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crime Reporting
2023 – No hate crimes reported
2024 – No hate crimes reported
2025 – No hate crimes reported

Unfounded Clery Act Crimes
2023 – No unfounded crimes
2024 – No unfounded crimes
2025 – No unfounded crimes

Dale Mabry Campus

4001 Tampa Bay Blvd.
Tampa, FL 33614

Dale Mabry Campus

CRIMINAL OFFENSES	2023				2024				2025			
	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	1	0	0	1	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	1	0	0	1	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crime Reporting
2023 – No hate crimes reported
2024 – No hate crimes reported
2025 – No hate crimes reported

Unfounded Clery Act Crimes
2023 – No unfounded crimes
2024 – No unfounded crimes
2025 – No unfounded crimes

District Administration Center Building

4115 N. Lois Ave.
Tampa, FL 33614

District Administration Center Building

CRIMINAL OFFENSES	2023				2024				2025			
	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crime Reporting
2023 – No hate crimes reported
2024 – No hate crimes reported
2025 – No hate crimes reported

Unfounded Clery Act Crimes
2023 – No unfounded crimes
2024 – No unfounded crimes
2025 – No unfounded crimes

Hawks Landing Student Residence

4010 N. Lois Ave.
Tampa, FL 33614

Hawks Landing

CRIMINAL OFFENSES	2023				2024				2025			
	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	2	0	2	0	1	0	1	0	2	0	2
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	1	0	1	0	0	0	0	0	0	0	0
ARRESTS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	3	0	3	0	0	0	0	0	5	0	5
Liquor Law Violations	0	2	0	2	0	2	0	2	0	7	0	7

Hate Crime Reporting
2023 – No hate crimes reported
2024 – No hate crimes reported
2025 – No hate crimes reported

Unfounded Clery Act Crimes
2023 – No unfounded crimes
2024 – No unfounded crimes
2025 – No unfounded crimes

MacDill Center

8102 Condor St.
MacDill Air Force Base, FL 33621

MacDill Center

CRIMINAL OFFENSES	2023				2024				2025			
	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crime Reporting
2023 – No hate crimes reported
2024 – No hate crimes reported
2025 – No hate crimes reported

Unfounded Clery Act Crimes
2023 – No unfounded crimes
2024 – No unfounded crimes
2025 – No unfounded crimes

*Hillsborough College makes a good-faith effort each year to collect crime statistics from all Campus Security Authorities, local law enforcement agencies, and other officials responsible for student and campus activities. Despite repeated requests, McDill Air Force Base Police cannot release crime statistics. The College has included all verified statistics that were available. If additional reportable Clery crimes are identified, the College will update its records as appropriate.

Plant City Campus

1206 N. Park Rd.
Plant City, FL 33563

Plant City Campus

CRIMINAL OFFENSES	2023				2024				2025			
	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	1	1
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	2	2	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	1	0	1	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crime Reporting
2023 – No hate crimes reported
2024 – No hate crimes reported
2025 – No hate crimes reported

Unfounded Clery Act Crimes
2023 – No unfounded crimes
2024 – No unfounded crimes
2025 – No unfounded crimes

SouthShore Campus

551 24th St. NE.
Ruskin, FL 33570

SouthShore Campus

CRIMINAL OFFENSES	2023				2024				2025			
	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crime Reporting
2023 – No hate crimes reported
2024 – No hate crimes reported
2025 – No hate crimes reported

Unfounded Clery Act Crimes
2023 – No unfounded crimes
2024 – No unfounded crimes
2025 – No unfounded crimes

The Regent

6437 Watson Rd.
Riverview, FL 33578

The Regent

CRIMINAL OFFENSES	2023				2024				2025			
	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crime Reporting
2023 – No hate crimes reported
2024 – No hate crimes reported
2025 – No hate crimes reported

Unfounded Clery Act Crimes
2023 – No unfounded crimes
2024 – No unfounded crimes
2025 – No unfounded crimes

Ybor Campus

2112 N. 15th St.
Tampa, FL 33605

Ybor Campus

CRIMINAL OFFENSES	2023				2024				2025			
	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	1	1
Aggravated Assault	0	0	0	0	1	0	0	1	1	0	1	2
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	2	2	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crime Reporting
2023 – No hate crimes reported
2024 – No hate crimes reported
2025 – No hate crimes reported

Unfounded Clery Act Crimes
2023 – No unfounded crimes
2024 – No unfounded crimes
2025 – No unfounded crimes

Ybor City Campus Training Center

5610 E. Columbus Dr.
Tampa, FL 33619

Ybor City Training Center

CRIMINAL OFFENSES	2023				2024				2025			
	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total	On-Campus	Non-Capmus Property	Public Property	Total
Murder / Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTIONS												
Weapons Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0

Hate Crime Reporting
2023 – No hate crimes reported
2024 – No hate crimes reported
2025 – No hate crimes reported

Unfounded Clery Act Crimes
2023 – No unfounded crimes
2024 – No unfounded crimes
2025 – No unfounded crimes

Annual Fire Safety Report



The Higher Education Opportunity Act (HEOA) requires institutions that maintain on-campus student housing facilities to publish an annual fire safety report that includes information about the institution's fire safety policies, practices, and standards. The following section provides the information required by the HEOA for Hillsborough College. It describes the College's fire safety policies, procedures, systems, and practices applicable to its on-campus student housing residence, Hawks Landing.

Hawks Landing Student Residence



Hawks Landing Student Residence is Hillsborough College's on-campus student housing facility and is located on Hillsborough College property. The residential complex provides housing accommodations for eligible Hillsborough College students and is managed in coordination with the College and its residential management partner, Peak Campus Management. The facility is designed to provide students with a safe and secure residential environment and includes residential units, common areas, and other amenities and support spaces used by residents.

Hawks Landing is subject to Hillsborough College's fire and life-safety policies and procedures. The facility is equipped with fire detection and alarm systems and other fire safety features required by applicable fire and building codes. Residents receive information on fire safety, emergency evacuation procedures, and proper reporting of fires and other emergencies.

The College's Department of Public Safety and contract security provides 24-hour public safety coverage and coordinates emergency response with local law enforcement and fire rescue agencies. Public Safety personnel promptly respond to fire alarms and reported fires at Hawks Landing, document incidents, and investigate as appropriate. Fire drills and other emergency preparedness activities are conducted to familiarize residents with evacuation procedures and promote awareness of fire safety responsibilities. Hawks Landing is inspected annually by Summit Fire & Security and receives annual certification to verify that its fire protection systems are properly inspected and maintained.

Residents must comply with all fire safety rules and evacuation procedures, promptly report fires or fire hazards, and evacuate the building whenever a fire alarm is activated or when directed by emergency personnel. Fire safety information, including the College's annual fire statistics and applicable fire safety policies and procedures, is made available to residents in accordance with the requirements of the Clery Act.

Fire Safety Definitions

The following terms are used within this report. Definitions have been obtained from the Higher Education Opportunity Act:

On-Campus Student Housing – a student housing facility that is owned or controlled by the institution or located on property that is owned or controlled by the institution and is within a reasonable contiguous area that makes up the campus.

Fire – any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire Safety System - Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms; devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

Fire Drill – A supervised practice of a mandatory evacuation of a building for a fire.

Fire Safety

Hillsborough College is committed to maintaining a safe living, learning, and working environment and takes fire prevention and life safety seriously. The College continually evaluates and enhances its fire safety programs through education, engineering, and enforcement. Fire safety education and awareness programs are provided throughout the year to students, faculty, and staff on College properties. These programs address fire prevention, fire hazard identification, emergency evacuation procedures, fire drills, appropriate occupant response to fire emergencies, and, when appropriate, hands-on training in the proper use of fire extinguishers for certain individuals.

Hillsborough College has established fire safety policies, procedures, and guidelines designed to reduce the risk of fire and promote the safety of the College community. Fire safety information and applicable policies are made available to students, faculty, and staff through College resources and educational programs.

The Department of Public Safety and contracted security personnel provide an initial response to reported fire emergencies at College facilities. Public Safety personnel may assist with emergency notifications, building evacuations, establishing safe areas, and providing an initial response to small fires when it's safe to do so. Fire Rescue personnel are responsible for fire suppression and other emergency operations requiring specialized firefighting equipment and expertise.

The Department of Risk Management, with assistance of the Department of Public Safety, supports fire and life-safety efforts throughout the College by conducting safety inspections, reviewing fire and laboratory safety procedures, and coordinating evacuation drills and other preparedness activities. Laboratory safety and emergency evacuation plans are incorporated into the College's overall fire prevention and emergency preparedness program. Risk Management maintains the College's Fire and Prevention Plan and updates it yearly.

Hillsborough College also conducts fire and evacuation drills to familiarize students, faculty, staff, and residential students with emergency procedures, evacuation routes, fire alarm systems, and designated assembly areas. Following drills and exercises, the College evaluates the effectiveness of its procedures and identifies opportunities for improvement.

Through these combined efforts, Hillsborough College works to prevent fires, maintain effective fire protection systems, educate the College community, and ensure that appropriate procedures are in place to respond to and recover from a fire emergency.

Evacuation Procedures

Hillsborough College requires all students, faculty, staff, residents, and visitors to follow established fire and emergency evacuation procedures whenever a fire alarm is activated or an evacuation is ordered. Individuals are encouraged to identify the nearest exits from their classrooms, laboratories, work areas, and residence spaces in advance and become familiar with evacuation routes and emergency procedures posted in the Emergency Procedures Guide and other designated locations.

When a fire alarm is activated, individuals should immediately evacuate the building using the nearest safe exit and follow posted evacuation signage and the instructions of Hillsborough College Department of Public Safety personnel, College officials, and responding emergency personnel. Individuals should assist students and visitors in locating and using the nearest available exit. Elevators should not be used during an emergency evacuation because they may become inoperable or unsafe.

Individuals who are unable to evacuate independently because of a disability or other circumstance should proceed, when it's safe to do so, to a designated area of rescue or refuge, typically a protected stairwell landing, and notify emergency personnel of their location. Emergency responders will assist as circumstances and available resources permit. Individuals should also notify emergency responders of any person known to be sheltering in an area of rescue or refuge.

During an evacuation, individuals should take only personal belongings that are within their immediate vicinity and should close doors behind them, when safe to do so, to help limit the spread of smoke and fire. Employees and other occupants should terminate hazardous operations and shut down equipment when time and conditions safely permit, but should never delay evacuation to do so.

After evacuating, individuals should proceed to the designated gathering or assembly area and remain there until instructed by emergency personnel. Roadways, fire lanes, and walkways should be kept clear to allow emergency vehicles and personnel to access the affected building. Individuals should follow all instructions provided by responding emergency personnel and should not re-enter the building until the area has been declared safe and authorization to return has been given.

Hillsborough College treats every fire alarm activation as an actual emergency. Individuals should never assume that an alarm is a false alarm or that it's merely a scheduled drill and should immediately evacuate the building. Fire alarm deficiencies, including problems hearing or seeing an alarm, should be promptly reported to the appropriate College facilities or maintenance personnel for evaluation and repair.

Fire Incident Reporting

Hillsborough College requires all fires occurring on College property, including Hawks Landing Student Residence, to be reported promptly to the Department of Public Safety and/or the appropriate emergency response agency. Students, faculty, staff, residents, and visitors should immediately report a fire or suspected fire by calling **911** and contacting the Hillsborough College Department of Public Safety at **813.253.7911** when it is safe to do so.

Individuals discovering a fire should activate the nearest fire alarm, evacuate the affected building using the nearest safe exit, and follow the instructions of Public Safety personnel, College officials, and responding fire rescue personnel. Individuals should not attempt to fight a fire unless they have been properly trained and it is safe to do so.

All reported fires are documented and investigated as appropriate. The Department of Public Safety maintains records of fires occurring within the College's Clery-reportable geography and coordinates with appropriate College departments and local fire rescue or law enforcement agencies. Fires occurring at Hawks Landing Student Residence are documented for inclusion in the College's required Annual Fire Safety Report, including the applicable fire statistics and information required under the Clery Act.

The College encourages the prompt reporting of all fires, smoke, fire hazards, or malfunctioning fire safety equipment so that appropriate emergency response and corrective action can be initiated.

For Fires at Hawks Landing Student Residence: After contacting **911** and once it is safe, we ask community members to call one of the staff members listed below:

Post Fire Contacts	
On-duty Security Officer at Hawks Landing Student Residence Complex (currently Allied Universal Security)	813-458-9456
Assistant to the Dean for Student Life	813-253-7313
Resident Assistant at Hawks Landing Student Housing Complex	813-253-7313
Peak Campus Management Team (Hawks Landing Residential Housing Complex Management Group)	813-875-6000

Hawks Landing Student Residence Fire Drills

In accordance with applicable Florida fire safety laws, the Florida Fire Prevention Code, and Hillsborough College fire safety procedures outlined in the Hillsborough College Fire Prevention Plan, the College conducts at least one fire evacuation drill during each Fall and Spring semester at Hawks Landing Student Residence. Fire evacuation drills provide residents and College personnel with an opportunity to become familiar with the building's fire safety features and evacuation routes, practice emergency procedures, and promote the efficient and safe evacuation of the building during an actual fire emergency.

Fire drills are conducted as mandatory, supervised evacuations and are designed to evaluate occupant response to a fire alarm and the effectiveness of established evacuation procedures. Residents are expected to participate in all required fire drills and evacuate the building when the alarm is activated. Residents are instructed to muster outside the gate at the front of the building. The College documents each fire drill

conducted at Hawks Landing, including the date of the drill, and reports the number of regular mandatory supervised fire drills conducted during the year.

Hillsborough College uses the results of the fire drill to evaluate evacuation procedures, identify areas for improvement, and promote continued fire safety awareness. Drill performance may be evaluated based on the effectiveness and efficiency of the evacuation, with results generally categorized as excellent, average, or needs improvement.

Hawks Landing Fire Statistics

The fire statistics for Hawks Landing Student Residence include fire-related incidents reported during the previous three calendar years, as required by the Clery Act. The fire statistics tables identify the Hawks Landing building number, the date and time of each reported fire, the cause of the fire, the number of injuries requiring treatment at a medical facility, the number of deaths resulting from the fire, and the estimated value of property damage caused by the fire.

Statistics and Related Information Regarding Fires at Hawks Landing for 2025					
Building	Date & Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
No Reported Fires for 2025					

Statistics and Related Information Regarding Fires at Hawks Landing for 2024					
Building	Date & Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
7000	6/17/2024 1337	Grease	1	0	$1,000-9,999
5000	8/24/2024 1217	Battery (E-Bike)	0	0	$100 - 999

Statistics and Related Information Regarding Fires at Hawks Landing for 2023					
Building	Date & Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire
No Reported Fires for 2023					

Description of On-Campus Student Housing Fire Safety Systems

Hawks Landing Student Residence is equipped with a comprehensive fire protection system designed to provide early detection, occupant notification, and fire suppression. The student residence is fully protected by an automatic fire sprinkler system, including sprinkler coverage within individual student rooms. Each student room is equipped with a smoke detector, and manual fire alarm pull stations are located throughout the complex. ABC-rated fire extinguishers are provided in each apartment building and on every floor for use in accordance with established fire safety procedures.

When a fire alarm is activated, audible horns and visual strobe lights provide occupant notification throughout the complex. Illuminated exit signs are located throughout the residence to clearly identify designated emergency exits and assist occupants in evacuating safely.

Fire Prevention

The following is a list of prohibited items/practices at Hawks Landing:

- Aisles, exits, passageways, hallways, or stairways leading to or from any structure cannot be blocked or obstructed.
- Candles, kerosene lamps, and/or kerosene heaters are not permitted.
- Grills, barbecues, or any other outdoor cooking or open flame devices are only allowed on ground level at least 10 feet from the building. The fine for a grill on a patio/balcony is a minimum of $100.00.
- Flammable or combustible liquids and fuels cannot be used or stored in dwellings, near exits, stairways, breezeways, or areas normally used for the ingress and egress of people. This includes motorcycles and any apparatus or engine using flammable or combustible liquid as fuel.
- Battery-powered devices, including e-bikes, e-scooters, e-skateboards, may not be stored or charged inside apartments, enclosed breezeways, or under stairwells.
- Smoking is prohibited anywhere on the property.

Education and Training for Hawks Landing

Risk Management, in coordination with Student Life Programs, provides training for Resident Assistants.

Topics addressed during this training include:

- Fire prevention in the residence hall.
- What to do in the event of a fire.
- How to report a fire or other emergency.
- How Hawks Landing fire safety systems operate.

Resident Assistants coordinate additional fire safety training and educational programs for Hawks Landing resident students. Topics include cooking and kitchen fire safety, electrical safety, fire sprinkler and smoke alarm awareness, and proper use of fire extinguishers, among other fire prevention and safety topics.



Other general safety and fire safety information is available to students, faculty, and staff on the Risk Management website at: Home Fire Safety | National Fire Protection Association (NFPA) Standard (nfpa.org)

Plans for Future Improvements in Fire Safety

Hillsborough College continually evaluates fire safety practices, procedures, training, and equipment at Hawks Landing Student Residence to help maintain a safe residential environment for students. The College reviews fire incidents, fire drill results, alarm activity, identified deficiencies, and recommendations from College personnel, Peak Campus Management, and responding fire safety agencies to identify opportunities for improvement. As appropriate, the College will implement additional fire safety programs, training, policies, equipment, and corrective measures to enhance fire prevention, emergency preparedness, and evacuation procedures. The College remains committed to continuously improving fire safety measures and maintaining a safe living and learning environment for students, faculty, staff, and visitors.