

**HILLSBOROUGH COLLEGE
DISTRICT BOARD OF TRUSTEES
BOARD MEETING
WEDNESDAY, DECEMBER 3, 2025 – 4:00 P.M.
DALE MABRY CAMPUS
4001 W. TAMPA BAY BLVD.
TAMPA, FL 33614
MINUTES**

1.0 GENERAL FUNCTIONS

1.01 Call to Order

This meeting was also held by Zoom video conferencing. The public was reminded that questions or comments can be submitted to the Trustees' email address at any time.

1.02 Invocation

1.03 Pledge of Allegiance

1.04 Roll Call

The following Trustees were in attendance:

- Nancy Watkins
- Greg Celestan
- Clay Hollis
- Brian Lametto (virtual)
- Michael Garcia
- Nicolas Castellanos

1.05 Welcome to Guests, Staff and Faculty

The President stated how proud we are to host some of our colleagues from Wayne County Community College, in Detroit, Michigan. Dale Mabry Campus President, Dr. Paige Niehaus, welcomed the Board of Trustees to Dale Mabry Campus. She introduced the team that is visiting Hillsborough College from Wayne County Community College. She also introduced her Administrative Leadership team. Dr. Niehaus presented the Board with a brief introduction regarding the creation of an Associate Degree (Fall 2024) in Artificial Intelligence. Dean Chris Paynter, Dean of AS Programs, was invited to the podium to present on the establishment of an Institute for Innovation and Emerging Technologies which will house the AI Center at Dale Mabry Campus. Dean Paynter presented an overview on how the AI Center will benefit HC on many levels.

1.06 Foundation Report

Garrett Weddle, Executive Director for the Foundation, provided the Board with a brief update of the HCCF activities and support.

1.06.01 The Foundation Report was sent to the Board under separate cover and included:

- New gifts and commitments \$2.45M (July-October) 81% increase compared to last year (\$1.35M).

1.06.02 Highlights:

- Average amount last year \$796/gift, average this year \$1,475/gift
- 1,056 scholarship applicants during this current cycle

1.06.03 Events:

- BBCB, March 5-8, 2025, Tampa Bay Convention Center
- Presidential Showcase, April 7, 2026

1.07 Faculty, Staff and Student Recognitions

Angela Eveillard, Executive Director of Marketing, provided the following faculty, staff and student recognitions:

- 1.07.01 In her role on the national board of the Higher Education Research and Development Institute (HERDI), SouthShore Campus President, **Dr. Jennifer Wells China** will chair a panel on Linking Corporate America with Community Colleges this month in Nashville, Tennessee.
- 1.07.02 **Elizabeth Rosado**, SouthShore SGA Secretary and **Kamila Baez**, SouthShore SGA Content Creator were nominated for the Florida College System SGA Student of the Month for October and November.
- 1.07.03 **Cheyenne Olson**, SouthShore SGA Coordinator presented at the Florida College System SGA Leadership Conference in Miami, FL on social media engagement in student activities
- 1.07.04 **Brandon Campus' Institute of Financial Technology** was recognized by the Tampa Bay Business Journal at the 2025 Inno Awards, celebrating innovators shaping the region's tech and startup ecosystem. This honor highlights the College's commitment to advancing financial technology education and innovation in Tampa Bay.
- 1.07.05 **Dr. Larissa Baia**, Ybor City Campus President joined the Mayor's Hispanic Advisory Council (MHAC) as well as the AACC Commission on Research and Community College Trends and Issues.

1.08 The Chair recommended adoption of the Agenda, all revisions to the Agenda and approval of all Agenda items marked "**Consent.**"

Trustee Garcia made a motion to approve seconded by Trustee Hollis. After due discussion and consideration, approval was given by aye vote of all members present.

1.09 The President recommended approval of the **October 29, 2025, Board Meeting Minutes.**

Trustee Watkins made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

2.0 HEARING OF STUDENTS

2.01 Students Andrea Manjaka and Natalia De Sequeira addressed the Board with an update on Dale Mabry SGA activities.

3.0 HEARING OF CITIZENS

4.0 HEARING OF FACULTY AND STAFF

5.0 HUMAN RESOURCES

- 5.01 The President recommended approval of individuals for **full-time employment**. These individuals will be compensated in accordance with the Board-approved Salary Schedule.
- 5.02 The President recommended approval of **part-time faculty and staff employment** recommendations for Term 24/FA. Each part-time employee will be compensated in accordance with the Board-approved Salary Schedule.
- 5.03 The President recommended acknowledgment of **employment separations**.
- 5.04 The President recommended that the Board approve that the following **post-tenured faculty remain on continuing contracts**.

Tollie Banker, History, SS
Charlene Bell, Counselor, PC
Andrea Borchard, Economics BR
Zachary Cronin, Economics, DM
Dianna Dalziel, Nuc Med Tech, DM
Joan Desamour, Math, DM
Shirley Dobbins, Engineer Tech, BR
Karen Dufraine, Librarian, PC
Myria Evans, Biological Sciences, YB
Odette Figueruelo, Foreign Language, DM
Rafael Fuentes, Counselor, DM
Tina Fujita, Math, SS
Sonya Golden, Math, PC
Diane Grey, Librarian, DM
John Hardin, Humanities, BR
Ashley Harrier, Computer Science, PC
Tripat Kaur, Medical Lab Science, DM
Nerissa Lamison, Radio Communication, YB
Gary Larkin, English, DM
Joseph Luc, Math, YB

Valsala Mohanakumar, Math, DM
Elisa Molano-Cook, Spanish, BR
Cynthia Moore, Criminal Justice, YB
Judith Nolasco, English, YB
Krista Noren-Santmyer, Chemistry, BR
Mason Nottingham, Sociology, BR
Jessica Olney, Earth Sciences, YB
Roxanna Palmer, Librarian, SS
Gwendolyn Parsons, Early Childhood Ed, YB
Jorge Romero, Math, DM
Jeffrey Rubinstein, English, DM
Anthony Sardone, Sociology, SS
Lisa Simmons, Nursing, PC
Sonia Steinhardt, English, DM
Angela Tartaglia, English, DM
Marie Torres, Communications, BR
Faride Trujillo, Foreign Language, YB
Todd Wells, Public Health, DM
John Whitlock, Biological Sciences, DM
Jessica Wilson, Physics, DM

Trustee Watkins made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

6.0 EDUCATIONAL PROGRAMS & STUDENT SERVICES

- 6.01 The President recommended approval of the **course modifications the courses becoming inactive, and the program modification to be effective FA/25, SP/26, and FA/26, unless otherwise noted**.
- 6.02 The President recommends Board approval of the **addendum between Hillsborough College and Independent Electrical Contractors** for a one-year term beginning on August 1, 2025, and ending July 31, 2026.
- Trustee Garcia made a motion to approve, seconded by Trustee Hollis. After due discussion and consideration, approval was given by aye vote of all members present.
- 6.03 The President recommended Board approval of the **2026 – 2027 Academic Calendar**.

Trustee Hollis made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

7.0 INSTITUTIONAL SERVICES

- 7.01 The President recommended Board acknowledgement of the receipt of the Foundation's annual **IRS Form 990 for Fiscal Year 2024-2025.**

Trustee Watkins made a motion to acknowledge **receipt of IRS Form 990 for FY2024- 2025**, seconded by Trustee Garcia. After due discussion and consideration, acknowledgement was given by aye vote of all members present.

8.0 FINANCIAL SERVICES

- 8.01 The President recommended Board approval to **adjust the College's records to reflect the annual inventory.**

Trustee Garcia made a motion to approve, seconded by Trustee Hollis. After due discussion and consideration, approval was given by aye vote of all members present.

- 8.02 The President recommended approval to **enter into a contract with FilterPro USA, LLC of Florence, AL**, to furnish and install replacement air filters college-wide, with the initial one (1) year period at a cost of **\$204,403** and a four percent (4%) annual escalation applied to each optional renewal year, up to four (4) additional years at a total contract price of **\$1,107,111**

Trustee Hollis made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

- 8.03 Information Only – Exempt Quarterly (Past) Purchases

- 8.04 Information Only – Budget Development Timeline was presented to the Board. The President informed the Board that a Board retreat will be planned for the spring where more details will be presented.

- 8.05 Information Only – Monthly Financial Statements for **October 2025.**

9.0 ADMINISTRATIVE REPORT

- 9.01 The President asked Director Eric Johnson to report on the legislative agenda for the College. He reminded the Board of the upcoming ACCT National Legislative Summit in Washington, DC, February 8 – 11, 2026.

LEGAL REPORT

10.0 HEARING OF BOARD MEMBERS

- 10.01 Student Trustee Castellanos reported on his visits to all the campuses SGA's and how inspired he was. There are more than 50 active clubs at our College. He is grateful to be a part of the college and is honored to represent the student body as a Trustee. He wished all a Happy Holiday.

- 10.02 Trustee Hollis enjoyed the recent trip to Tallahassee with Director Johnson and the President. He commented about the positive reception that they received in every meeting that they were a part of and looks forward to future visits.

- 10.03 Trustee Garcia wished all a Happy Holiday and New year.

- 10.04 Trustee Lametto wished all a happy and healthy Holiday season.

- 10.05 Trustee Watkins wished all a Happy Holiday and Happy New year.

10.06 Trustee Celestan thanked Dr. Niehaus for hosting us, and the Campus Presidents for the fantastic work they do with our students. He wished all a Happy Holiday.

11.0 ADJOURNMENT

There being no further business, the meeting was adjourned at 4:48 p.m.